PERSONNEL PROFILE

PERSONNEL AUTHORIZATION

DEPARTMENT Positions	Adopted Budget 2010	Changes After FY 2010 Budget Adoption	FY 2010 Authorization	FY 2011 Adopted Budget	Changes Per FY 2011 Adopted Budget
CITY CLERK					
Administrative Assistant I/II	2.50		2.50	2.50	
City Clerk	1.00		1.00	1.00	
Deputy City Clerk	1.00		1.00	1.00	
Records Coordinator	1.00		1.00	1.00	
	5.50	-	5.50	5.50	-
CITY MANAGER					
Administrative Assistant to the City Manager	1.00		1.00	1.00	
Assistant City Manager	1.00		1.00	1.00	
City Manager	1.00		1.00	1.00	
Commission/Committee/Events Coordinator	1.00		1.00	1.00	
Council Affairs Manager/ Principal Analyst	1.00		1.00	1.00	
	5.00	-	5.00	5.00	-
HUMAN RESOURCES					
Administrative Assistant III	1.00		1.00	1.00	
Assistant Director of Human Resources	1.00		1.00	1.00	
Director of Human Resources	1.00		1.00	1.00	
Human Resources Analyst I/II	5.00		5.00	5.00	
Human Resources Assistant I/II	2.00		2.00	2.00	
Human Resources Technician	2.00		1.00	1.00	
Principal Human Resources Analyst	-		1.00	1.00	
Risk and Safety Manager	1.00		1.00	1.00	
	13.00	-	13.00	13.00	-
FINANCE					
Account Clerk I	3.00		3.00	3.00	
Account Clerk II	6.00		6.00	6.00	
Accountant I/II	4.50		4.50	4.50	
Accounting Services Supervisor	2.00		2.00	2.00	
Administrative Assistant III	1.00		1.00	1.00	
Assistant Director of Finance	1.00		1.00	1.00	
Buyer I/II	0.75		0.75	0.75	
City Payroll Clerk	2.00		2.00	2.00	
Director of Finance	1.00		1.00	1.00	
Finance Manager	3.00		3.00	3.00	
Purchasing Manager	1.00		1.00	1.00	
	25.25	-	25.25	25.25	-

PERSONNEL PROFILE

PERSONNEL AUTHORIZATION

DEPARTMENT Positions	Adopted Budget 2010	Changes After FY 2010 Budget Adoption	FY 2010 Authorization	FY 2011 Adopted Budget	Changes Per FY 2011 Adopted Budget
INFORMATION TECHNOLOGY					
GIS Coordinator	1.00		1.00	1.00	
Information Technology Director	1.00		1.00	1.00	
Information Technology Network Manager	1.00		1.00	1.00	
Information Technology Op/Customer Svc Manager	1.00		1.00	1.00	
Information Technology Specialist I/II	3.00		3.00	3.00	
Information Technology Specialist III	1.75	0.25	2.00	2.00	
Information Technology Sys Manager/Database Admin	1.00		1.00	1.00	
Network Administrator	2.00		2.00	2.80	0.80
Programmer Analyst I/II	1.75	(1.00)	0.75	0.75	
Project Manager/Training Coordinator	1.00		1.00	1.00	
Telecommunications Manager	1.00		1.00	1.00	
	15.50	(0.75)	14.75	15.55	0.80
POLICE					
Administrative Assistant I/II	2.00		2.00	2.00	
Administrative Assistant III	1.00		1.00	1.00	
Chief of Police	1.00		1.00	1.00	
Community Service Officer I	6.00	(1.00)	5.00	6.00	1.00
Police Captain	1.00		1.00	1.00	
Police Deputy Chief	2.00		2.00	2.00	
Police Lieutenant	4.00		4.00	4.00	
Police Officer	71.00		71.00	71.00	
Police Payroll and Purchasing Clerk	1.00		1.00	1.00	
Police Property Attendant	1.00	1.00	2.00	2.00	
Police Records & Service Manager	1.00		1.00	1.00	
Police Records Shift Supervisor	1.00		1.00	1.00	
Police Records Technician	8.00		8.00	8.00	
Police Sergeant	14.00	1.00	15.00	15.00	
Principal Administrative Analyst	1.00	(1.00)	-	-	
Principal Management Analyst	-	1.00	1.00	1.00	
Victim Advocate	1.00		1.00	1.00	
	116.00	1.00	117.00	118.00	1.00

PERSONNEL PROFILE

PERSONNEL AUTHORIZATION

DEPARTMENT Positions	Adopted Budget 2010	Changes After FY 2010 Budget Adoption	FY 2010 Authorization	FY 2011 Adopted Budget	Changes Per FY 2011 Adopted Budget
FIRE					
Administrative Assistant I/II	1.00		1.00	1.00	
Administrative Assistant III	1.00		1.00	1.00	
Chief of Fire Department	1.00		1.00	1.00	
Deputy Fire Marshal	1.00		1.00	1.00	
EMS Quality Assurance Program Manager	1.00		1.00	1.00	
Fire Battalion Chief	3.00		3.00	3.00	
Fire Captain	13.00		13.00	13.00	
Fire Deputy Chief *	1.00		-	-	
Fire Division Chief	2.00		2.00	2.00	
Fire Engineer	12.00		12.00	12.00	
Fire Prevention Inspector II	1.00		1.00	1.00	
Firefighter **	18.00		16.00	18.00	2.00
Total Personnel Funded	55.00	-	52.00	54.00	2.00
Total Personnel Authorized / Not Funded	3.00		3.00	1.00	(2.00)
Total Personnel Authorized	58.00	-	55.00	55.00	-

* Includes Fire Deputy Chief position authorized but not funded in FY 2010 and FY 2011

** Includes the reinstatement of 1.0 Firefighter position authorized but not funded in FY 2010 and the reinstatement of 2.0 Firefighter positions defunded mid-year FY 2010

PARKS AND RECREATION					
Account Clerk I	1.00		1.00	1.00	
Administrative Assistant I/II	3.00		3.00	3.00	
Auditorium Assistant	1.00		1.00	1.00	
Auditorium Supervisor	1.00		1.00	1.00	
Box Office Representative	1.25		1.25	1.25	
Building Maintenance Worker I	3.50		3.50	3.50	
Building Maintenance Worker II	1.25		1.25	1.25	
Chief Ranger	1.00		1.00	1.00	
Community Center Assistant	0.75		0.75	0.75	
Community Center Coordinator	1.00		1.00	1.00	
Construction Specialist	1.00		1.00	1.00	
Custodian	3.30		3.30	3.30	
Director of Parks and Recreation	1.00		1.00	1.00	
Facility Attendant	1.50		1.50	1.50	
Field Supervisor	3.00		3.00	3.00	
Golf Course Superintendent	1.00		1.00	1.00	
Light Equipment Mechanic	2.00		2.00	2.00	
Office Supervisor	1.00		1.00	1.00	
Parks Field Crew Leader	3.00		3.00	3.00	
Parks Maintenance Worker	30.00		30.00	30.00	
Ranger	3.00		3.00	3.00	
Recreation Assistant	0.50	(0.50)	-	-	
Recreation Superintendent	1.00		1.00	1.00	
Recreation Supervisor	3.13		3.13	3.13	
Senior Parks Maintenance Worker	5.00		5.00	5.00	

(continued)

PERSONNEL PROFILE

PERSONNEL AUTHORIZATION

DEPARTMENT Positions	Adopted Budget 2010	Changes After FY 2010 Budget Adoption	FY 2010 Authorization	FY 2011 Adopted Budget	Changes Per FY 2011 Adopted Budget
PARKS AND RECREATION, continued					
Seniors Program Coordinator	1.00	(0.25)	0.75	0.75	
Superintendent of Parks	1.00		1.00	1.00	
Urban Forester	0.75		0.75	1.00	0.25
Wharf Construction Crew Leader	1.00		1.00	1.00	
Wharf Construction Worker	5.00		5.00	5.00	
Wharf Supervisor	1.00		1.00	1.00	
	83.93	(0.75)	83.18	83.43	0.25
LIBRARY					
Account Clerk I	0.50		0.50	0.50	
Account Clerk II	1.00		1.00	1.00	
Administrative Analyst	-		-	-	
Administrative Assistant I/II	3.75		3.75	3.75	
Assistant Library Director	1.00	(1.00)	-	-	
Building Maintenance Worker I	1.00		1.00	1.00	
Building Maintenance Worker II	2.00		2.00	2.00	
Circulation Aide	0.50		0.50	0.50	
Circulation Division Supervisor	1.00		1.00	1.00	
Courier/Driver	4.00		4.00	4.00	
Director of Libraries	1.00		1.00	1.00	
Librarian II	14.63		14.63	14.63	
Librarian III	7.00		7.00	7.00	
Librarian IV	3.00		3.00	3.00	
Library Assistant	18.13		18.13	18.13	
Library Clerk	22.28		22.28	22.28	
Library Information Systems Specialist	1.00		1.00	1.00	
Library Webmaster	1.00		1.00	1.00	
Management Analyst	-	1.00	1.00	1.00	
Microcomputer Technician	2.00		2.00	2.00	
Network Administrator	1.00		1.00	1.00	
Office Supervisor	1.00	(1.00)	-	-	
Senior Library Assistant	11.63		11.63	11.63	
	98.42	(1.00)	97.42	97.42	-
PUBLIC WORKS					
Account Clerk II	1.00		1.00	1.00	
Administrative Analyst	2.00	(2.00)	-	-	
Administrative Assistant I/II	3.25		3.25	3.25	
Assistant Director of Public Works/City Engineer	1.00		1.00	1.00	
Assistant Engineer I/II	5.00		5.00	5.00	
Associate Civil Engineer	4.00		4.00	4.00	
Building Maintenance Worker I	1.00		1.00	1.00	
Building Maintenance Worker II	1.00		1.00	1.00	
Chemist I/II	2.80		2.80	2.80	
Construction Specialist	2.00		2.00	2.00	
Custodian	0.75		0.75	0.75	

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PERSONNEL PROFILE

PERSONNEL AUTHORIZATION

DEPARTMENT Positions	Adopted Budget 2010	Changes After FY 2010 Budget Adoption	FY 2010 Authorization	FY 2011 Adopted Budget	Changes Per FY 2011 Adopted Budget
PUBLIC WORKS, continued					
Director of Public Works	1.00		1.00	1.00	
Electrical Technician	3.00	(3.00)	-	-	
Engineering Associate	1.00		1.00	1.00	
Engineering Technician	3.00		3.00	3.00	
Environmental Projects Analyst	1.50		1.50	1.00	(0.50)
Equipment Mechanic I/II	7.00		7.00	7.00	
Equipment Service Worker	1.00		1.00	1.00	
Facilities Maintenance Supervisor	1.00		1.00	1.00	
Field Supervisor	1.00		1.00	1.00	
Garage Service Supervisor	1.00		1.00	1.00	
Industrial Waste Inspector	3.00		3.00	3.00	
Landfill Gate Attendant	1.00		1.00	1.00	
Lead Equipment Mechanic	1.00		1.00	1.00	
Management Analyst	-	2.00	2.00	3.00	1.00
Office Supervisor	1.00		1.00	1.00	
Parking Attendant	9.40		9.40	9.40	
Parking Enforcement Officer	7.00		7.00	7.00	
Parking Control Maintenance Worker	8.00		8.00	8.00	
Parking Facility Maintenance Assistant	3.00	1.00	4.00	4.00	
Parking Office Representative	3.00		3.00	3.50	0.50
Parking Office Supervisor	1.00		1.00	1.00	
Parking Program Manager	1.00		1.00	1.00	
Parking Services Supervisor	2.00		2.00	2.00	
Plant Maintenance Mechanic I	3.00	(3.00)	-	-	
Plant Maintenance Mechanic II	6.00	(6.00)	-	-	
Principal Administrative Analyst	1.00	(1.00)	-	-	
Principal Management Analyst	-	1.00	1.00	1.00	
Public Works Operations Manager	2.00		2.00	2.00	
Recycling Center Maintenance Mechanic	1.00		1.00	1.00	
Redevelopment Project Coordinator	0.40		0.40	-	(0.40)
Resource Recovery Equipment Operator	4.00		4.00	4.00	
Resource Recovery Supervisor	6.00		6.00	6.00	
Resource Recovery Worker I/II	16.00		16.00	16.00	
Senior Electrician	1.00	(1.00)	-	-	
Senior Parking Attendant	1.00		1.00	1.00	
Senior Plant Maintenance Mechanic	1.00	(1.00)	-	-	
Senior Resource Recovery Worker	4.00		4.00	4.00	
Senior Service Maintenance Worker	4.00		4.00	4.00	
Senior Wastewater Plant Operator	5.00		5.00	5.00	
Service Field Crew Leader	4.00		4.00	4.00	
Service Maintenance Worker	5.00		5.00	5.00	
Solid Waste Worker	38.20		38.20	38.20	
Street Maintenance Supervisor	1.00		1.00	1.00	
Street Signing Specialist	1.00		1.00	1.00	
Superintendent of Parking Services	1.00		1.00	1.00	

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PERSONNEL PROFILE

PERSONNEL AUTHORIZATION

DEPARTMENT Positions	Adopted Budget 2010	Changes After FY 2010 Budget Adoption	FY 2010 Authorization	FY 2011 Adopted Budget	Changes Per FY 2011 Adopted Budget
PUBLIC WORKS, continued					
Superintendent of Solid Waste	1.00		1.00	1.00	
Superintendent of Waste Disposal	1.00		1.00	1.00	
Superintendent of WW Collection / Treatment Facility	1.00		1.00	1.00	
Traffic Engineer	1.00		1.00	1.00	
Traffic Signal Technician	1.00		1.00	1.00	
Transportation Coordinator	1.00		1.00	1.00	
Utility Maintenance Technician	-	1.00	1.00	1.00	
Utility Service Representative	1.00		1.00	1.00	
Waste Reduction Assistant	1.00		1.00	1.00	
Wastewater Laboratory/Pretreatment Manager	1.00		1.00	1.00	
Wastewater Facilities Mechanical Technician I/II	-	6.00	6.00	6.00	
Wastewater Facilities Mechanical Supervisor	-	1.00	1.00	1.00	
Wastewater Facilities Lead Mechanical Technician	-	1.00	1.00	1.00	
Wastewater Facilities Lead Electrical/Instrumen. Tech	-	1.00	1.00	1.00	
Wastewater Facilities Electrical/Instrumen. Tech I/II	-	2.00	2.00	2.00	
Wastewater Facilities Electrical/Instrumen. Supervisor	-	1.00	1.00	1.00	
Wastewater Plant Operator II/III	9.00		9.00	9.00	
Wastewater Mains Senior Maintenance Worker	4.00		4.00	4.00	
Wastewater Mains Mechanical Technician I/II	-	1.00	1.00	1.00	
Wastewater Mains Manager	1.00		1.00	1.00	
Wastewater Mains Maintenance Worker	6.00	(1.00)	5.00	5.00	
Wastewater Mains Field Crew Leader	1.00	1.00	2.00	2.00	
Wastewater Treatment Facility Operations Manager	1.00		1.00	1.00	
	221.30	1.00	222.30	222.90	0.60
PLANNING & COMMUNITY DEVELOPMENT					
Administrative Analyst	1.00	(1.00)	-	-	
Administrative Assistant I/II	4.00		4.00	4.00	
Assistant Director of Planning and Comm. Development	1.00		1.00	1.00	
Associate Planner I/II	4.00		4.00	4.00	
Building Inspector	2.00		2.00	2.00	
Chief Building Official	1.00		1.00	1.00	
Code Compliance Specialist	4.00		4.00	4.00	
Deputy Building Official	1.00		1.00	1.00	
Director of Planning and Community Development	1.00		1.00	1.00	
Green Building Environmental Specialist	1.00		1.00	1.00	
Management Analyst	-	1.00	1.00	1.00	
Office Supervisor	1.00		1.00	1.00	
Principal Planner	2.00		2.00	2.00	
Senior Building Inspector	3.00		3.00	3.00	
Senior Planner	2.00		2.00	2.00	
	28.00	-	28.00	28.00	-

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PERSONNEL AUTHORIZATION

DEPARTMENT Positions	Adopted Budget 2010	Changes After FY 2010 Budget Adoption	FY 2010 Authorization	FY 2011 Adopted Budget	Changes Per FY 2011 Adopted Budget
ECONOMIC DEVELOPMENT & REDEVELOPMENT					
Administrative Analyst	1.00	(1.00)	-	-	
Administrative Assistant I/II	1.50		1.50	1.50	
Administrative Assistant III	1.00		1.00	1.00	
Arts Program Manager	1.00		1.00	1.00	
Associate Planner I/II	1.00		1.00	1.00	
Economic Development Manager	1.00		1.00	1.00	
Management Analyst	-	1.00	1.00	1.00	
Principal Planner	1.00		1.00	1.00	
Property Manager	1.00		1.00	1.00	
Redevelopment Director	1.00		1.00	1.00	
Redevelopment Finance Manager	1.00		1.00	1.00	
Redevelopment Manager	2.00		2.00	3.00	1.00
Redevelopment Project Coordinator	2.00		2.00	2.00	
	14.50	-	14.50	15.50	1.00
WATER					
Administrative Analyst	1.00	(1.00)	-	-	
Administrative Assistant I/II	2.00		2.00	2.00	
Administrative Assistant III	1.00		1.00	1.00	
Assistant Engineer I/II	3.00		3.00	3.00	
Associate Civil Engineer	4.00		4.00	4.00	
Chemist I/II	2.00	(2.00)	-	-	
Chief Plant Operator	1.00	(1.00)	-	-	
Chief Ranger	1.00		1.00	1.00	
Customer Service Manager	1.00		1.00	1.00	
Deputy Water Director/Engineering Manager	1.00		1.00	1.00	
Deputy Water Director/Operations Manager	1.00		1.00	1.00	
Desalination Program Coordinator	1.00		1.00	1.00	
Director of Water Department	1.00		1.00	1.00	
Engineering Technician	3.00		3.00	3.00	
Environmental Projects Analyst	4.50		4.50	4.50	
Landscape Gardener	1.00		1.00	1.00	
Management Analyst	-	1.00	1.00	1.00	
Microbiologist II	1.00	(1.00)	-	-	
Operations Technician	1.00	(1.00)	-	-	
Plant Maintenance Mechanic II	1.00	(1.00)	-	-	
Plant Operator I/II	9.00	(9.00)	-	-	
Principal Administrative Analyst	1.00	(1.00)	-	-	
Principal Management Analyst	-	1.00	1.00	1.00	
Ranger	3.75		3.75	3.75	
Ranger Assistant	3.00		3.00	3.00	
Senior Electrician	1.00		1.00	1.00	
Senior Plant Maintenance Mechanic	1.00		1.00	1.00	
Senior Water Distribution Operator	-	6.00	6.00	6.00	
Senior Water Distribution Worker	7.00	(7.00)	-	-	
Service Maintenance Worker	1.00		1.00	1.00	
Superintendent of Water Treatment and Production	1.00		1.00	1.00	
Utility Service Representative	8.00	1.00	9.00	9.00	

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PERSONNEL PROFILE

PERSONNEL AUTHORIZATION

DEPARTMENT Positions	Adopted Budget 2010	Changes After FY 2010 Budget Adoption	FY 2010 Authorization	FY 2011 Adopted Budget	Changes Per FY 2011 Adopted Budget
WATER, Continued					
Utility Supervisor	1.00		1.00	1.00	
Water Conservation Manager	1.00		1.00	1.00	
Water Conservation Representative	2.00		2.00	2.00	
Water Distribution Crew Leader III/IV	-	6.00	6.00	6.00	
Water Distribution Field Crew Leader	6.00	(6.00)	-	-	
Water Distribution Field Supervisor	1.00	(1.00)	-	-	
Water Distribution Operator II/ III	-	8.00	8.00	8.00	
Water Distribution Superintendent	1.00		1.00	1.00	
Water Distribution Supervisor V Chief Distribution Op	-	1.00	1.00	1.00	
Water Distribution Worker I/II	8.00	(7.00)	1.00	1.00	
Water Facilities Field Supervisor	1.00		1.00	1.00	
Water Facilities Maintenance Technician II/III	-	1.00	1.00	1.00	
Water Meter Supervisor	1.00		1.00	1.00	
Water Meter Technician	3.00		3.00	3.00	
Water Quality Chemist I/II/III	-	2.00	2.00	2.00	
Water Quality Laboratory Technician	1.00		1.00	1.00	
Water Quality Manager	1.00		1.00	1.00	
Water Quality Microbiologist I/II/III	-	1.00	1.00	1.00	
Water Resources Manager	1.00		1.00	1.00	
Water Treatment Supervisor IV/V-Chief Plant Operator	-	1.00	1.00	1.00	
Water Treatment Operator II/III/IV	-	9.00	9.00	9.00	
	95.25	-	95.25	95.25	-
Total Personnel Funded	776.65	(0.50)	773.15	778.80	5.65
Total Personnel Authorized/Not Funded	3.00	-	3.00	1.00	(2.00)
Total Personnel Authorized	779.65	(0.50)	776.15	779.80	3.65