



**CITY OF SANTA CRUZ
RESOURCE RECOVERY EQUIPMENT OPERATOR**

Reports to: Resource Recovery Supervisor
Supervises: Non-supervisory
Bargaining Unit: Service

BASIC FUNCTION

Under general supervision, performs skilled heavy equipment operation and maintenance tasks relative to the type of work performed at the Resource Recovery landfill and performs related work as required.

DISTINGUISHING CHARACTERISTICS

This classification is distinguished from the next higher classification of Resource Recovery Supervisor in the latter classification is the first line supervisory level responsible for day to day operations and maintenance of an assigned functional area within the Resource Recovery division.

TYPICAL DUTIES *(May include, but are not limited to, those duties listed below.)*

- Operates heavy equipment such as motor graders, bulldozer tractors, compactors (CAT), scrapers, loaders and truck and trailer combinations to perform skilled construction and earth-moving tasks such as grading to engineering specification, excavating, covering and compacting.
- Performs routine equipment maintenance and makes tool adjustments.
- Performs various construction, maintenance and repair tasks relative to the operations of the landfill, such as installing drainage pipes and maintaining drainage culverts.
- Orders supplies and materials as needed and maintains necessary work records.
- Functions as gate attendant as assigned; screening patrons, inspecting and estimating materials, and collecting fees.
- Operates a water truck along landfill roads to control dust.
- May assist in recycling operations at the landfill; organizing, separating, and loading recyclable materials.
- Performs related work as required.

WORKING CONDITIONS

Position requires sitting, walking on level and slippery surfaces, balancing, climbing, talking hearing, stooping, reaching and making repetitive hand movement (both hands) and repetitive use of foot movement (both feet) in the performance of daily duties. Other occasional physical requirements include standing, twisting, turning, kneeling, squatting, crouching, grasping, and working on ladders. The position requires both near and far vision, including the ability to distinguish colors and perceive depth and field of vision when inspecting work and operating assigned equipment. The need to lift and carry tools, equipment and supplies weighing up to 75 pounds is also required. Additionally the incumbent in this mostly outdoor

City of Santa Cruz
Resource Recovery Equipment Operator

position works in all weather conditions including wet, hot, and cold. The incumbent is exposed daily to dust, occasionally to fumes or gases and may also be exposed to paint, motor oil and methane. The nature of the work requires the incumbent to use power and noise producing tools and equipment and drive motorized vehicles. The work environment includes constant noise and necessitates work around machinery with moving parts, moving objects and vehicles. Incumbents are subjected to vibration while performing essential functions of the position. Some of these requirements may be accommodated for otherwise qualified individuals requiring and requesting such accommodations.

MINIMUM QUALIFICATIONS

Knowledge:

- Construction safety orders issued by the State Division of Industrial Safety.

Skills:

- Effectively and safely operate heavy construction equipment such as graders, bulldozer tractors, compactors (CATS), scrapers, loaders and truck and trailer combinations to perform skilled grading and excavating;
- Perform maintenance and repairs on tools and equipment;
- Effectively and safely operate small equipment related to the construction and maintenance trades.

Abilities:

- read and interpret basic engineered plans, sketches, diagrams and construction markers;
- safely perform heaving labor which involves frequent bending, pulling, pushing, lifting and carrying of up to approximately 75 pounds (as determined by a pre-employment physical);
- follow oral and written instruction given in English;
- keep records and prepare routine reports in English;
- work effectively alone or as a member of a crew;
- willingness to perform on-call duty assignment and call-back work as required.

EDUCATION AND EXPERIENCE

Any combination of education and experience that provides the above knowledge, skills, and abilities combined with any required licenses is qualifying. A typical way to obtain the required qualifications is to possess the equivalent of the following:

- High school graduation or G.E.D.; and
- Three years of experience in general construction and maintenance trades, including one year in the operation of heavy construction equipment as mentioned above.

LICENSES

- As a condition of employment, possession and continued maintenance of a valid Class B California driver's license, and a safe driving record.

City of Santa Cruz
Resource Recovery Equipment Operator

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Career Ladder:

- Superintendent of Waste Disposal
- Resource Recovery Supervisor
- *Resource Recovery Equipment Operator*