PERSONNEL PROFILE

PERSONNEL AUTHORIZATION

DEPARTMENT Positions	Adopted Budget 2012	FY 2012 Authorization	Changes Per FY 2013 Adopted Budget	FY 2013 Adopted Budget
CITY MANAGER				
Administrative Assistant I/II	2.50	2.50	-	2.50
Administrative Assistant to the City Manager	1.00	1.00	-	1.00
Assistant City Manager	1.00	1.00	-	1.00
Assistant to the City Manager	1.00	1.00	-	1.00
City Clerk Administrator	1.00	1.00	-	1.00
City Manager	1.00	1.00	-	1.00
Coms/Comt/Events Coordinator (CPVAW & Special Events)	1.00	1.00	-	1.00
Deputy City Clerk	1.00	1.00	-	1.00
Records Coordinator	1.00	1.00	-	1.00
	10.50	10.50	-	10.50
ADMINISTRATIVE SERVICES				
Administrative Assistant II	0.80	-	-	-
Administrative Services Director	1.00	1.00	-	1.00
Chief Human Resources Officer	1.00	1.00	-	1.00
Chief Technology Officer	1.00	1.00	-	1.00
GIS Coordinator	1.00	-	-	-
Human Resources Analyst I/II	5.00	5.00	(1.00)	4.00
Human Resources Assistant I/II	1.00	2.00	-	2.00
Human Resources Technician	2.00	2.00	-	2.00
Information Technology Network Manager	1.00	1.00	-	1.00
Information Technology Op/Customer Svc Manager	1.00	1.00	-	1.00
Information Technology Specialist I/II	3.00	3.00	-	3.00
Information Technology Specialist III	2.00	2.00	-	2.00
Information Technology Sys Manager/Database Admin	1.00	1.00	-	1.00
Network Administrator	2.80	2.80	-	2.80
Principal Human Resources Analyst	2.00	2.00	-	2.00
Programmer Analyst I/II	0.75	0.75	-	0.75
Project Manager/Training Coordinator	1.00	1.00	-	1.00
Telecommunications Manager	1.00	1.00	-	1.00
Systems Coordinator	-	1.00	-	1.00
	28.35	28.55	(1.00)	27.55
FINANCE				
Account Clerk I	3.00	3.00	-	3.00
Account Clerk II	5.00	5.00	-	5.00
Accountant I/II	4.50	4.50	-	4.50
Accounting Services Supervisor	2.00	2.00	-	2.00
Administrative Assistant III	1.00	1.00	-	1.00
Assistant Director of Finance	1.00	1.00	-	1.00
Buyer I/II	0.75	0.75	-	0.75
City Payroll Clerk	2.00	2.00	-	2.00
Director of Finance	1.00	1.00	-	1.00
Finance Manager	3.00	3.00	-	3.00
Purchasing Manager	1.00	1.00	-	1.00
	24.25	24.25	-	24.25

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DEPARTMENT Positions	Adopted Budget 2012	FY 2012 Authorization	Changes Per FY 2013 Adopted Budget	FY 2013 Adopted Budget
POLICE				
Administrative Assistant I/II	2.00	2.00	-	2.00
Administrative Assistant III	1.00	1.00	-	1.00
Chief of Police	1.00	1.00	-	1.00
Community Service Officer I	6.00	6.00	-	6.00
Police Captain	1.00	1.00	(1.00)	-
Deputy Police Chief	2.00	2.00	-	2.00
Police Lieutenant	4.00	4.00	1.00	5.00
Police Officer	71.00	71.00	-	71.00
Police Payroll and Purchasing Clerk	1.00	1.00	-	1.00
Police Property Attendant	2.00	2.00	-	2.00
Police Records & Service Manager	1.00	1.00	-	1.00
Police Records Shift Supervisor	1.00	1.00	-	1.00
Police Records Technician	8.00	8.00	-	8.00
Police Sergeant	15.00	15.00	-	15.00
Principal Management Analyst	1.00	1.00	-	1.00
Victim Advocate	1.00	1.00	-	1.00
	118.00	118.00	-	118.00
FIRE				
Administrative Assistant I/II	1.00	1.00	-	1.00
Administrative Assistant III	1.00	1.00	-	1.00
Chief of Fire Department*	1.00	-	-	-
Deputy Fire Marshal	1.00	-	-	-
EMS Quality Assurance Program Manager	1.00	1.00	-	1.00
Fire Battalion Chief	3.00	4.00	-	4.00
Fire Captain	13.00	13.00	-	13.00
Fire Deputy Chief *	-	1.00	-	1.00
Fire Division Chief	2.00	1.00	-	1.00
Fire Engineer	12.00	12.00	-	12.00
Fire Prevention Inspector II	1.00	1.00	-	1.00
Firefighter**	18.00	18.00	-	18.00
Total Personnel Funded	54.00	53.00	-	53.00
***Total Personnel Authorized / Not Funded**	1.00	1.00		1.00
Total Personnel Authorized	55.00	54.00	-	54.00

*In FY 2012 Adopted Budget, Fire Deputy Chief authorized, not funded
FY 2013 Adopted Budget Fire Chief is authorized but funded through professional services contract with UCSC
** In FY 2012, three Firefighters were grant funded

PARKS AND RECREATION				
Account Clerk I	1.00	1.00	-	1.00
Administrative Assistant I/II	3.00	3.00	-	3.00
Auditorium Assistant	1.00	1.00	-	1.00
Auditorium Supervisor	1.00	1.00	-	1.00
Box Office Representative	1.25	1.25	-	1.25
Building Maintenance Worker I	4.00	4.00	(1.50)	2.50
Building Maintenance Worker II	0.50	0.50	0.50	1.00
Chief Ranger	1.00	1.00	-	1.00
Community Center Assistant	1.00	1.00	-	1.00
Community Center Coordinator	1.00	1.00	-	1.00
Construction Specialist	1.00	1.00	-	1.00
Custodian	3.30	3.30	-	3.30
Director of Parks and Recreation	1.00	1.00	-	1.00
Facility Attendant	1.50	1.50	1.00	2.50

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PERSONNEL AUTHORIZATION

DEPARTMENT Positions	Adopted Budget 2012	FY 2012 Authorization	Changes Per FY 2013 Adopted Budget	FY 2013 Adopted Budget
Parks and Recreation, continued				
Field Supervisor	3.00	3.00	-	3.00
Golf Course Superintendent	1.00	1.00	-	1.00
Light Equipment Mechanic	2.00	2.00	-	2.00
Office Supervisor	1.00	1.00	-	1.00
Parks Field Crew Leader	3.00	3.00	-	3.00
Parks Maintenance Worker	30.00	30.00	(2.00)	28.00
Ranger	3.00	3.00	-	3.00
Recreation Superintendent	1.00	1.00	-	1.00
Recreation Supervisor	3.13	3.13	-	3.13
Senior Parks Maintenance Worker	5.00	5.00	-	5.00
Seniors Program Coordinator	1.00	1.00	-	1.00
Superintendent of Parks	1.00	1.00	-	1.00
Urban Forester	1.00	1.00	-	1.00
Wharf Construction Crew Leader	1.00	1.00	-	1.00
Wharf Construction Worker	5.00	5.00	-	5.00
Wharf Supervisor	1.00	1.00	-	1.00
	83.68	83.68	(2.00)	81.68
LIBRARY				
Account Clerk I	0.50	1.25	-	1.25
Account Clerk II	1.00	-	-	-
Administrative Assistant I/II	3.25	3.55	-	3.55
Bookmobile Library Assistant	1.50	1.50	0.23	1.73
Building Maintenance Worker I	1.00	-	-	-
Building Maintenance Worker II	2.00	3.00	-	3.00
Circulation Aide	0.50	-	-	-
Circulation Division Supervisor	1.00	-	-	-
Courier/Driver	2.50	1.05	-	1.05
Director of Libraries	1.00	1.00	-	1.00
IT Specialist I/II	-	2.00	-	2.00
IT Specialist III	-	2.00	-	2.00
Librarian I/II	14.63	15.38	0.25	15.63
Librarian III	7.00	-	-	-
Librarian IV	3.00	-	-	-
Library Assistant	18.13	-	-	-
Library Assistant I	-	1.50	0.50	2.00
Library Assistant II	-	19.13	4.13	23.25
Library Assistant III	-	4.50	1.50	6.00
Library Assistant IV	-	1.00	-	1.00
Library Clerk	22.28	-	-	-
Library Division Manager	-	3.00	-	3.00
Library Information Specialist	-	3.75	0.25	4.00
Library Information Systems Specialist	1.00	-	-	-
Library Specialist	-	3.00	-	3.00
Library Webmaster	1.00	-	-	-
Manager System Services and Support	-	1.00	-	1.00
Management Analyst	1.00	1.00	-	1.00
Microcomputer Technician	2.00	-	-	-
Network Administrator	1.00	1.00	-	1.00
Senior Library Assistant	11.63	-	-	-
Systems Coordinator	-	1.00	-	1.00
	96.92	70.60	6.85	77.45

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PERSONNEL AUTHORIZATION

DEPARTMENT Positions	Adopted Budget 2012	FY 2012 Authorization	Changes Per FY 2013 Adopted Budget	FY 2013 Adopted Budget
PUBLIC WORKS				
Account Clerk II	1.00	1.00	-	1.00
Administrative Assistant I/II	3.25	3.25	(0.25)	3.00
Assistant Director of Public Works/City Engineer	1.00	1.00	-	1.00
Assistant Engineer I/II	5.00	5.00	1.00	6.00
Associate Civil Engineer	4.00	4.00	-	4.00
Building Maintenance Worker I	1.00	1.00	-	1.00
Building Maintenance Worker II	1.00	1.00	-	1.00
Chemist I/II	1.80	1.80	-	1.80
Construction Specialist	2.00	2.00	-	2.00
Custodian	0.75	0.75	-	0.75
Director of Public Works	1.00	1.00	-	1.00
Engineering Associate	1.00	1.00	-	1.00
Engineering Technician	3.00	3.00	-	3.00
Environmental Compliance Inspector	2.00	2.00	-	2.00
Environmental Projects Analyst	1.00	2.00	-	2.00
Equipment Mechanic I/II	7.00	7.00	-	7.00
Equipment Service Worker	1.00	1.00	1.00	2.00
Facilities Maintenance Supervisor	1.00	1.00	-	1.00
Field Supervisor	1.00	1.00	-	1.00
Garage Service Supervisor	1.00	1.00	-	1.00
Laboratory Technician	1.00	1.00	-	1.00
Landfill Gate Attendant	1.00	1.00	-	1.00
Lead Equipment Mechanic	1.00	1.00	-	1.00
Management Analyst	3.00	2.00	-	2.00
Office Supervisor	1.00	1.00	-	1.00
Parking Attendant	9.40	9.40	-	9.40
Parking Enforcement Officer	7.00	7.00	-	7.00
Parking Control Maintenance Worker	8.00	8.00	-	8.00
Parking Facility Maintenance Assistant	4.00	4.00	3.00	7.00
Parking Office Representative	3.50	3.50	-	3.50
Parking Office Supervisor	1.00	1.00	-	1.00
Parking Program Manager	1.00	1.00	-	1.00
Parking Services Supervisor	2.00	2.00	1.00	3.00
Principal Management Analyst	1.00	1.00	-	1.00
Public Works Operations Manager	2.00	2.00	-	2.00
QA/QC Laboratory Chemist	1.00	1.00	-	1.00
Recycling Center Maintenance Mechanic	1.00	1.00	-	1.00
Resource Recovery Equipment Operator	4.00	4.00	-	4.00
Resource Recovery Supervisor	6.00	6.00	-	6.00
Resource Recovery Worker I/II	16.00	16.00	-	16.00
Senior Environmental Compliance Inspector	1.00	1.00	-	1.00
Senior Parking Attendant	1.00	1.00	-	1.00
Senior Resource Recovery Worker	4.00	4.00	-	4.00
Senior Service Maintenance Worker	4.00	4.00	-	4.00
Senior Wastewater Plant Operator	5.00	5.00	-	5.00
Service Field Crew Leader	4.00	4.00	(1.00)	3.00
Service Maintenance Worker	5.00	5.00	-	5.00
Solid Waste Worker	38.20	38.20	0.50	38.70
Street Maintenance Supervisor	1.00	1.00	-	1.00
Street Signing Specialist	1.00	1.00	-	1.00
Superintendent of Parking Services	1.00	1.00	-	1.00
Superintendent of Solid Waste	1.00	1.00	-	1.00
Superintendent of Waste Disposal	1.00	1.00	-	1.00
Superintendent of WW Collection / Treatment Facility	1.00	1.00	-	1.00

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PERSONNEL AUTHORIZATION

DEPARTMENT Positions	Adopted Budget 2012	FY 2012 Authorization	Changes Per FY 2013 Adopted Budget	FY 2013 Adopted Budget
Public Works, continued				
Traffic Engineer	1.00	1.00	-	1.00
Traffic Signal Technician	1.00	1.00	-	1.00
Transportation Coordinator	1.00	1.00	-	1.00
Utility Maintenance Technician	1.00	1.00	-	1.00
Utility Service Representative	1.00	1.00	(1.00)	-
Waste Reduction Assistant	1.00	1.00	1.00	2.00
Wastewater Facilities Electrical/Instrumen. Supervisor	1.00	1.00	-	1.00
Wastewater Facilities Electrical/Instrumen. Tech I/II	2.00	2.00	-	2.00
Wastewater Facilities Instrumentaion Tech I/II	1.00	1.00	-	1.00
Wastewater Facilities Lead Mechanical Technician	1.00	1.00	-	1.00
Wastewater Facilities Mechanical Supervisor	1.00	1.00	-	1.00
Wastewater Facilities Mechanical Technician I/II	6.00	6.00	-	6.00
Wastewater Laboratory/Pretreatment Manager	1.00	1.00	-	1.00
Wastewater Mains Field Crew Leader	2.00	2.00	-	2.00
Wastewater Mains Maintenance Worker	5.00	5.00	-	5.00
Wastewater Mains Manager	1.00	1.00	-	1.00
Wastewater Mains Mechanical Technician I/II	1.00	1.00	-	1.00
Wastewater Mains Senior Maintenance Worker	4.00	4.00	-	4.00
Wastewater Plant Operator II/III	9.00	9.00	-	9.00
Wastewater Treatment Facility Operations Manager	1.00	1.00	-	1.00
	223.90	223.90	5.25	229.15
PLANNING & COMMUNITY DEVELOPMENT				
Administrative Assistant I/II	4.00	4.00	-	4.00
Assistant Director of Planning and Comm. Development	1.00	1.00	-	1.00
Associate Planner I/II	4.00	4.00	-	4.00
Building Inspector	2.00	2.00	-	2.00
Chief Building Official	1.00	1.00	-	1.00
Code Compliance Specialist	4.00	4.00	-	4.00
Deputy Building Official	1.00	1.00	-	1.00
Director of Planning and Community Development	1.00	1.00	-	1.00
Green Building Environmental Specialist	0.50	0.50	-	0.50
Management Analyst	1.00	1.00	-	1.00
Office Supervisor	1.00	1.00	-	1.00
Principal Planner	2.00	2.00	-	2.00
Senior Building Inspector	2.00	2.00	-	2.00
Senior Planner	2.00	2.00	-	2.00
Senior Plans Examiner	1.00	1.00	-	1.00
	27.50	27.50	-	27.50
ECONOMIC DEVELOPMENT				
Administrative Assistant I/II	1.50	1.50	(1.50)	-
Administrative Assistant III	1.00	1.00	-	1.00
Arts Program Manager	1.00	1.00	-	1.00
Associate Planner I/II	1.00	1.00	-	1.00
Economic Development Manager	1.00	1.00	-	1.00
Management Analyst	3.00	3.00	(3.00)	-
Principal Planner	1.00	1.00	-	1.00
Property Manager	1.00	1.00	(1.00)	-
Redevelopment Director	1.00	1.00	-	1.00
Redevelopment Finance Manager	1.00	1.00	-	1.00
Redevelopment Manager	3.00	3.00	-	3.00
	15.50	15.50	(5.50)	10.00

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PERSONNEL AUTHORIZATION

DEPARTMENT Positions	Adopted Budget 2012	FY 2012 Authorization	Changes Per FY 2013 Adopted Budget	FY 2013 Adopted Budget
WATER				
Administrative Assistant I/II	2.00	2.00	-	2.00
Administrative Assistant III	1.00	1.00	-	1.00
Assistant Engineer I/II	3.00	3.00	-	3.00
Associate Civil Engineer	4.00	4.00	-	4.00
Chief Ranger	1.00	1.00	-	1.00
Customer Service Manager	1.00	1.00	-	1.00
Deputy Water Director/Engineering Manager	1.00	1.00	-	1.00
Deputy Water Director/Operations Manager	1.00	1.00	-	1.00
Desalination Program Coordinator	1.00	1.00	-	1.00
Director of Water Department	1.00	1.00	-	1.00
Engineering Technician	3.00	3.00	-	3.00
Environmental Projects Analyst	4.50	4.50	-	4.50
Laboratory Technician	-	1.00	-	1.00
Management Analyst	1.00	1.00	-	1.00
Plant Maintenance Mechanic II	-	1.00	-	1.00
Principal Management Analyst	1.00	1.00	-	1.00
Ranger	3.75	3.75	-	3.75
Ranger Assistant	3.00	3.00	-	3.00
Senior Electrician	1.00	1.00	-	1.00
Senior Environmental Projects Analyst	-	-	1.00	1.00
Senior Plant Maintenance Mechanic	1.00	1.00	-	1.00
Senior Water Distribution Operator	6.00	6.00	-	6.00
Service Maintenance Worker	1.00	1.00	-	1.00
Superintendent of Water Distribution	1.00	1.00	-	1.00
Superintendent of Water Treatment and Production	1.00	1.00	-	1.00
Utility Account Specialist	1.00	1.00	-	1.00
Utility Service Representative	8.00	-	-	-
Utility Service Representative I/II	-	6.00	-	6.00
Utility Service Field Technician I/II	-	2.00	-	2.00
Utility Maintenance Technician	1.00	1.00	-	1.00
Utility Supervisor	1.00	1.00	-	1.00
Water Conservation Manager	1.00	1.00	-	1.00
Water Conservation Representative	2.00	2.00	-	2.00
Water Distribution Crew Leader III/IV	6.00	6.00	-	6.00
Water Distribution Operator II/ III	8.00	9.00	-	9.00
Water Distribution Supervisor V Chief Distribution Op	1.00	1.00	-	1.00
Water Distribution Worker I/II	1.00	-	-	-
Water Facilities Field Supervisor	1.00	1.00	-	1.00
Water Facilities Electrical/Instr Tech II/III	1.00	1.00	-	1.00
Water Facilities Maintenance Technician I/II	1.00	-	-	-
Water Meter Specialist	-	1.00	-	1.00
Water Meter Supervisor	1.00	1.00	-	1.00
Water Meter Technician	3.00	2.00	-	2.00
Water Quality Chemist I/II/III	2.00	2.00	-	2.00
Water Quality Laboratory Technician	1.00	-	-	-
Water Quality Manager	1.00	1.00	-	1.00
Water Quality Microbiologist I/II/III	1.00	1.00	-	1.00
Water Resources Manager	1.00	1.00	(1.00)	-
Watershed Compliance Manager	-	1.00	-	1.00
Water Treatment Supervisor IV/V-Chief Plant Operator	1.00	1.00	-	1.00
Water Treatment Operator II/III/IV	8.00	8.00	-	8.00
	95.25	96.25	-	96.25

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DEPARTMENT Positions	Adopted Budget 2012	FY 2012 Authorization	Changes Per FY 2013 Adopted Budget	FY 2013 Adopted Budget
Total Personnel Funded	777.85	751.73	3.60	755.33
Total Personnel Authorized / Not Funded	1.00	1.00	-	1.00
Total Personnel Authorized	778.85	752.73	3.60	756.33

The positions listed here are may be different from the sum of what is listed in the Personnel Funded section for each activity. Those sections show positions or portions of positions funded through each activity, including positions authorized in anothe

PERSONNEL PROFILE

PERSONNEL AUTHORIZATION BY FUND

Fund	FY 2013 Adopted Budget FTE[1]
Primary General Fund (101)	379.71 [2]
General Plan Update Reserve Fund (107)	2.07
Green Building Educational Resource Fund (108)	1.70
Gas Tax Fund (221)	1.20
Traffic Impact Fees Fund (226)	0.10
Clean River, Beaches and Ocean Tax Fund (235)	1.00
Public Art Fund (313)	0.20
Water Fund (711)	96.25
Wastewater Fund (721)	61.11
Refuse Fund (731)	85.32
Parking Fund (741)	25.02
Storm Water/Storm Water Overlay Funds (751/752)	0.73
Golf Course Fund (761)	8.53
Equipment Operations Fund (811)	10.55
Workers Compensation Insurance Fund (841)	2.10
Liability Insurance Fund (842)	2.30
Library Fund (951)	77.45
Total Personnel Funded	755.33
Total Personnel Authorized / Not Funded	1.00 [2]
Total Personnel Authorized	756.33

[1]FTE = Full-time equivalent

[2] Chief of Fire Department position authorized but not funded