CITY OF SANTA CRUZ
SENIOR PARKS MAINTENANCE WORKER

Reports to:	**Parks Field Crew Leader, Parks Field Supervisor or Golf Course Superintendent**
Supervises:	**May supervise Parks Maintenance Workers, Trainees and Aides**
Bargaining Unit:	**Service**

BASIC FUNCTION

Under general supervision, to perform a variety of skilled and semi-skilled tasks in the development and maintenance of City parks and recreational facilities; and to do related work as required.

DISTINGUISHING CHARACTERISTICS

This classification is the advanced working level of the Parks Field Operations series. This classification differs from Parks Maintenance Worker in that incumbents are assigned tasks which require the application of a more advanced skill or a specialized knowledge of the techniques and tools used in park maintenance and/or which require the regular use of specialized equipment. Incumbents work independently or as a member of a crew, but duties are performed without direct or continuing supervision. The Senior Parks Maintenance Worker may be assigned to lead a small crew of Parks Maintenance Workers, Trainees or Aides as required.

TYPICAL DUTIES *(May include, but are not limited to the following):*

- Performs any duties associated with the Parks Maintenance Worker classification and, in addition;
- Operates landscape construction and maintenance equipment such as front-end loaders and trucks and may, occasionally, operate a back-hoe.
- Coordinates and performs pesticides application as necessary.
- Performs the more complex maintenance and repair of tools and equipment.
- Designs, installs and renovates complete sprinkler irrigation systems; diagnoses and makes repairs and adjustments on automatic and manual irrigation systems including clocks, valves, sprinkler heads and backflow prevention devices.
- Propagates plant materials and selects new plants.
- Coordinates and implements fertilizer programs for park facilities.
- Diagnoses turf and plant diseases and implements proper remedial treatment.
- Plans, lays out and installs landscape construction and renovation projects.
- May perform rough and finished carpentry from blueprints and drawings in the general maintenance, repair or remodeling of facilities and structures.
- May pour and do finish cement work on a variety of landscape reconstruction and maintenance projects.
- Orders supplies and materials as required, prepares routine reports and maintains necessary work records.
- Encourages the public to observe park rules regarding proper and safe use of facilities and reports abuses.

- May answer inquiries from the public regarding gardening practices or parks rules and regulations.
- Assists in or coordinates personnel training as required.
- May act as a working leader of a small crew as assigned; overseeing and coordinating the work.
- May assist in the evaluation of workers supervised.
- May prepare inventories of supplies, materials, park facilities and recreational areas.

WORKING CONDITIONS

Position requires sitting, standing, balancing or walking on uneven and slippery surfaces, reaching, twisting, turning, climbing, kneeling, bending, stooping, squatting, crouching, grasping, reaching overhead and making repetitive hand movement in the performance of daily duties. The position also requires both near and far vision when inspecting work and operating assigned equipment, plus the ability to speak and to hear. The ability to lift, carry, push and pull tools, equipment and supplies weighing up to 80 pounds is required. The incumbent in this position works outdoors in all weather conditions, including wet, hot, and cold. The work frequently involves work with hands in water and work on ladders or scaffolding. The incumbent may use chemicals including fertilizers, pesticides, grease and oils or solvents which may expose the employee to fumes, dust, and air or skin contaminants. The nature of the work requires that the incumbent to use power and noise producing tools and equipment and drive motorized vehicles, commonly subjecting the incumbent to vibration. Some of these requirements may be accommodated for otherwise qualified individuals requiring and requesting such accommodations.

MINIMUM QUALIFICATIONS

Knowledge:

- Techniques, equipment and materials used in the development, renovation and maintenance of park facilities.
- Construction safety orders issued by the State Division of Industrial Safety.
- Proper procedures for safely handling and applying fertilizers and other toxic materials.
- Western states' horticulture.
- Techniques, equipment and materials used in the design, installation and repair of irrigation systems.
- Common turf and plant diseases and their treatment.

Skills:

- Effectively and safely operate construction and maintenance equipment such as front-end loaders and large trucks.
- Skill to perform rough carpentry and cement work.
- Perform maintenance and repair of tools and equipment.

Abilities:

- Read and interpret blueprints, basic sketches, diagrams and construction markers.
- Safely perform heavy labor (which involves frequent bending, pulling, pushing, lifting and carrying approximately 100 pounds) as determined by a pre-employment physical.
- Safely handle fertilizers and other toxic materials.
- Follow oral and written instructions given in English.
- Take accurate measurements and to perform basic arithmetical calculations.
- Keep records and prepare routine reports in English.
- Work effectively alone or as a member of a crew.
- Act in a courteous and diplomatic manner with members of the public.
- Effectively lead a small work crew.

OTHER REQUIREMENTS

- Willingness to perform call-back duty as required.
- Willingness to work irregular shifts, holidays and weekends.
- Willingness to wear a uniform.

EDUCATION AND EXPERIENCE

Any combination of education and experience that provides the above knowledge, skills and abilities combined with any required licenses is qualifying. A typical way to obtain the required qualifications is to possess the equivalent of the following:

- High school graduation or G.E.D.; and
- Two years of experience performing duties comparable to those of the City's Park Maintenance Worker classification.

Licenses

- Possession at time of hire and continued maintenance of a valid California Class C driver's license and a safe driving record.
- Golf Course positions require possession by end of the probationary period and continued maintenance of a California certified commercial applicator's license, Category B.

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Career Path

- Field Supervisor
- Parks Field Crew Leader
- *Senior Parks Maintenance Worker*
- Parks Maintenance Worker