City of Santa Cruz
California
Human Resources

05/30/2013

Salary Compensation Plans

Effective Date: 05/14/2013
Deliver To: cruser

Sorted by: Grade Description

Grade Code	Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
761	ACCOUNTANT I	4,596					6,221			
		26.5154					35.8904			
701	ACCOUNTANT II	5,056					6,843			
		29.1692					39.4788			
101	ACCOUNTING ASSISTANT I	2,613	2,744	2,881	3,025	3,176	3,335	3,502	3,677	3,861
		15.0750	15.8308	16.6212	17.4519	18.3231	19.2404	20.2038	21.2135	22.2750
102	ACCOUNTING ASSISTANT II	2,796	2,936	3,083	3,237	3,399	3,569	3,747	3,934	4,131
		16.1308	16.9385	17.7865	18.6750	19.6096	20.5904	21.6173	22.6962	23.8327
344	ACCOUNTING SERVICES SUPERVISC	4,191	4,401	4,621	4,852	5,095	5,350	5,618	5,899	6,194
		24.1788	25.3904	26.6596	27.9923	29.3942	30.8654	32.4115	34.0327	35.7322
817	ADMIN SERVICES DIRECTOR	11,517				14,698				
		66.4442				84.7962				
105	ADMINISTRATIVE ASSISTANT I	2,489	2,613	2,744	2,881	3,025	3,176	3,335	3,502	3,677
		14.3596	15.0750	15.8308	16.6212	17.4519	18.3231	19.2404	20.2038	21.2135
106	ADMINISTRATIVE ASSISTANT II	2,613	2,744	2,881	3,025	3,176	3,335	3,502	3,677	3,861
		15.0750	15.8308	16.6212	17.4519	18.3231	19.2404	20.2038	21.2135	22.2750
107	ADMINISTRATIVE ASSISTANT III	3,084	3,238	3,400	3,570	3,749	3,936	4,133	4,340	4,557
		17.7923	18.6808	19.6154	20.5962	21.6288	22.7077	23.8442	25.0385	26.2904
794	ADMINISTRATIVE SERVICE MANAGI	7,739					10,475			
		44.6481					60.4327			
901	AQUATIC INSTRUCTOR/COACH	11.7463	12.3335	12.9518	13.6010	14.2810				
780	ARTS PROGRAMS MANAGER	4,726					6,396			
		27.2653					36.9000			
801	ASSISTANT CITY MANAGER	12,025				15,346				
		69.3750				88.5346				
704	ASSISTANT DIRECTOR OF FINANCE	8,180					11,071			
		47.1923					63.8712			
108	ASSISTANT ENGINEER I	3,888	4,082	4,286	4,500	4,725	4,961	5,209	5,469	5,742
		22.4308	23.5500	24.7269	25.9615	27.2596	28.6212	30.0519	31.5519	33.1269
109	ASSISTANT ENGINEER II	4,321	4,537	4,764	5,002	5,252	5,515	5,791	6,081	6,385
		24.9288	26.1750	27.4846	28.8577	30.3000	31.8173	33.4096	35.0827	36.8365
301	ASSISTANT GOLF COURSE SUPT	3,937	4,134	4,341	4,558	4,786	5,025	5,276	5,540	5,817
		22.7135	23.8500	25.0442	26.2962	27.6115	28.9904	30.4385	31.9615	33.5620
787	ASSISTANT TO THE CITY MANAGER	7,295					9,874			
		42.0865					56.9654			
707	ASSOCIATE CIVIL ENGINEER	6,585					8,913			
		37.9904					51.4212			
777	ASSOCIATE PLANNER I	5,132					6,946			
		29.6077					40.0731			

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778	ASSOCIATE PLANNER II	5,646					7,641			
		32.5731					44.0827			
773	ASST DIR PLAN AND COMM DEVELC	8,588					11,624			
		49.5462					67.0615			
710	ASST DIRECTOR OF PW/CITY ENG	8,812					11,926			
		50.8385					68.8038			
112	AUDITORIUM ASSISTANT	3,272	3,436	3,608	3,788	3,977	4,176	4,385	4,604	4,834
		18.8769	19.8231	20.8154	21.8538	22.9442	24.0923	25.2981	26.5615	27.8885
302	AUDITORIUM SUPERVISOR	4,028	4,229	4,440	4,662	4,895	5,140	5,397	5,667	5,950
		23.2385	24.3981	25.6154	26.8962	28.2404	29.6538	31.1365	32.6942	34.3290
902	BEACH CAPTAIN	17.2485	18.1078	19.0105	19.9625	20.9606				
903	BEACH LIEUTENANT	15.3320	16.0985	16.9023	17.7492	18.6367				
904	BEACH LIFEGUARD I	13.1065	13.7618	14.4479	15.1712	15.9297				
905	BEACH LIFEGUARD II	14.6952	15.4309	16.2037	17.0136	17.8642				
115	BICYCLE/PEDESTRIAN COORDINAT(	3,904	4,099	4,304	4,519	4,745	4,982	5,231	5,493	5,768
		22.5231	23.6481	24.8308	26.0712	27.3750	28.7423	30.1788	31.6904	33.2769
284	BOOKMOBILE LIB ASST	2,849	2,991	3,141	3,298	3,463	3,636	3,818	4,009	4,209
		16.4365	17.2558	18.1212	19.0269	19.9788	20.9769	22.0269	23.1288	24.2827
231	BOX OFFICE REPRESENTATIVE	2,613	2,744	2,881	3,025	3,176	3,335	3,502	3,677	3,861
		15.0750	15.8308	16.6212	17.4519	18.3231	19.2404	20.2038	21.2135	22.2750
116	BUILDING INSPECTOR	4,200	4,410	4,631	4,863	5,106	5,361	5,629	5,910	6,206
		24.2308	25.4423	26.7173	28.0558	29.4577	30.9288	32.4750	34.0962	35.8038
117	BUILDING MAINTENANCE WORKER	2,746	2,883	3,027	3,178	3,337	3,504	3,679	3,863	4,056
		15.8423	16.6327	17.4635	18.3346	19.2519	20.2154	21.2250	22.2865	23.4000
118	BUILDING MAINTENANCE WORKER	3,164	3,322	3,488	3,662	3,845	4,037	4,239	4,451	4,674
		18.2538	19.1654	20.1231	21.1269	22.1827	23.2904	24.4558	25.6788	26.9654
234	BUYER I	3,455	3,628	3,809	3,999	4,199	4,409	4,629	4,860	5,103
		19.9327	20.9308	21.9750	23.0712	24.2250	25.4365	26.7058	28.0385	29.4404
235	BUYER II	3,627	3,808	3,998	4,198	4,408	4,628	4,859	5,102	5,357
		20.9250	21.9692	23.0654	24.2192	25.4308	26.7000	28.0327	29.4346	30.9058
906	CASHIER	10.5963	11.1280	11.6845	12.2718	12.8854				
120	CHEMIST I	3,972	4,171	4,380	4,599	4,829	5,070	5,324	5,590	5,870
		22.9154	24.0635	25.2692	26.5327	27.8596	29.2500	30.7154	32.2500	33.8654
121	CHEMIST II	4,171	4,380	4,599	4,829	5,070	5,324	5,590	5,870	6,164
		24.0635	25.2692	26.5327	27.8596	29.2500	30.7154	32.2500	33.8654	35.5615

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711	CHIEF BUILDING OFFICIAL	8,588					11,624			
		49.5462					67.0615			
788	CHIEF HUMAN RESOURCES OFFICEI	8,180					11,071			
		47.1923					63.8716			
802	CHIEF OF FIRE DEPARTMENT	11,517				14,698				
		66.4442				84.7962				
803	CHIEF OF POLICE	12,025				15,346				
		69.3750				88.5346				
305	CHIEF RANGER	4,044	4,246	4,458	4,681	4,915	5,161	5,419	5,690	5,975
		23.3308	24.4962	25.7192	27.0058	28.3558	29.7750	31.2635	32.8269	34.4725
789	CHIEF TECHNOLOGY OFFICER	8,180					11,071			
		47.1923					63.8714			
786	CITY CLERK ADMINISTRATOR	6,358					8,605			
		36.6808					49.6442			
125	CITY DOCUMENTS CLERK	2,889	3,033	3,185	3,344	3,511	3,687	3,871	4,065	4,268
		16.6673	17.4981	18.3750	19.2923	20.2558	21.2712	22.3327	23.4519	24.6231
805	CITY MANAGER	15,443				17,837				
		89.0942				102.9058				
126	CITY PAYROLL CLERK	3,178	3,337	3,504	3,679	3,863	4,056	4,259	4,472	4,696
		18.3346	19.2519	20.2154	21.2250	22.2865	23.4000	24.5712	25.8000	27.0923
127	CODE COMPLIANCE SPECIALIST	4,200	4,410	4,631	4,863	5,106	5,361	5,629	5,910	6,206
		24.2308	25.4423	26.7173	28.0558	29.4577	30.9288	32.4750	34.0962	35.8038
129	COMMUNITY CENTER ASSISTANT	3,272	3,436	3,608	3,788	3,977	4,176	4,385	4,604	4,834
		18.8769	19.8231	20.8154	21.8538	22.9442	24.0923	25.2981	26.5615	27.8885
307	COMMUNITY CENTER COORDINATO	4,028	4,229	4,440	4,662	4,895	5,140	5,397	5,667	5,950
		23.2385	24.3981	25.6154	26.8962	28.2404	29.6538	31.1365	32.6942	34.3290
130	COMMUNITY LIAISON & RES COORI	3,272	3,436	3,608	3,788	3,977	4,176	4,385	4,604	4,834
		18.8769	19.8231	20.8154	21.8538	22.9442	24.0923	25.2981	26.5615	27.8885
287	COMMUNITY PROGRAM SPECIALIST	3,859	4,052	4,255	4,468	4,691	4,926	5,172	5,431	5,703
		22.2635	23.3769	24.5481	25.7769	27.0635	28.4192	29.8385	31.3327	32.9019
907	COMMUNITY SERVICE AIDE I	14.2933	14.5778	14.8682	15.6117					
908	COMMUNITY SERVICE AIDE II	15.4927	16.2655	17.0816	17.9347	18.8314				
501	COMMUNITY SERVICE OFFICER	3,870	4,063	4,266	4,479	4,703	4,938	5,185	5,444	5,716
		22.3269	23.4404	24.6115	25.8404	27.1327	28.4885	29.9135	31.4077	32.9769
131	CONSTRUCTION SPECIALIST	3,237	3,399	3,569	3,747	3,934	4,131	4,338	4,555	4,783
		18.6750	19.6096	20.5904	21.6173	22.6962	23.8327	25.0269	26.2788	27.5942
909	COUNCIL ASSISTANT	12.0000				25.0038				

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132	COURIER/DRIVER	2,448	2,570	2,699	2,834	2,976	3,125	3,281	3,445	3,617
		14.1231	14.8269	15.5712	16.3500	17.1692	18.0288	18.9288	19.8750	20.8673
133	CUSTODIAN	2,448	2,570	2,699	2,834	2,976	3,125	3,281	3,445	3,617
		14.1231	14.8269	15.5712	16.3500	17.1692	18.0288	18.9288	19.8750	20.8673
712	CUSTOMER SERVICE MANAGER	6,037					8,171			
		34.8288					47.1404			
764	DEPUTY BUILDING OFFICIAL	5,829					7,889			
		33.6288					45.5135			
713	DEPUTY CITY CLERK	4,726					6,396			
		27.2654					36.9000			
601	DEPUTY FIRE MARSHAL	6,958	7,375	7,817	8,286	8,783	9,310			
		40.1423	42.5481	45.0981	47.8038	50.6712	53.7115			
550	DEPUTY POLICE CHIEF	11,468	12,041	12,643	13,275	13,939				
		66.1615	69.4673	72.9404	76.5865	80.4173				
714	DEPUTY WATER DIR/ENGINEER MGF	8,588					11,624			
		49.5462					67.0615			
715	DEPUTY WATER DIR/OPER MGR	8,588					11,624			
		49.5462					67.0615			
776	DESALINATION PROGRAM COORD	6,845					9,265			
		39.4904					53.4519			
811	DIR OF PLNNG/COMM DEVELOPMEN	10,747				13,714				
		62.0019				79.1192				
807	DIRECTOR OF FINANCE	10,747				13,714				
		62.0019				79.1192				
808	DIRECTOR OF LIBRARIES	10,747				13,714				
		62.0019				79.1192				
809	DIRECTOR OF PARKS & RECREATION	10,747				13,714				
		62.0019				79.1192				
812	DIRECTOR OF PUBLIC WORKS	11,517				14,698				
		66.4442				84.7962				
813	DIRECTOR OF WATER DEPARTMENT	11,517				14,698				
		66.4442				84.7962				
782	ECONOMIC DEVEL CORD I	4,967					6,723			
		28.6558					38.7865			
783	ECONOMIC DEVEL CORD II	5,216					7,059			
		30.0923					40.7250			
975	EMS QUALITY ASSURANCE PROG M	8,602					10,860			
		49.6269					62.6538			
716	ENGINEERING ASSOCIATE	5,646					7,641			
		32.5731					44.0827			

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135	ENGINEERING TECHNICIAN	3,602	3,782	3,971	4,170	4,379	4,598	4,828	5,069	5,322
		20.7808	21.8192	22.9096	24.0577	25.2635	26.5269	27.8538	29.2442	30.7038
143	ENVIRONMENTAL COMPLIANCE INS	3,761	3,949	4,146	4,353	4,571	4,800	5,040	5,292	5,557
		21.6981	22.7827	23.9192	25.1135	26.3712	27.6923	29.0769	30.5308	32.0596
136	ENVIRONMENTAL PROJECTS ANALY	4,135	4,342	4,559	4,787	5,026	5,277	5,541	5,818	6,109
		23.8558	25.0500	26.3019	27.6173	28.9962	30.4442	31.9673	33.5654	35.2442
137	EQUIPMENT MECHANIC I	3,152	3,310	3,476	3,650	3,833	4,025	4,226	4,437	4,659
		18.1846	19.0962	20.0538	21.0577	22.1135	23.2212	24.3808	25.5981	26.8788
138	EQUIPMENT MECHANIC II	3,602	3,782	3,971	4,170	4,379	4,598	4,828	5,069	5,322
		20.7808	21.8192	22.9096	24.0577	25.2635	26.5269	27.8538	29.2442	30.7038
139	EQUIPMENT SERVICE WORKER	2,862	3,005	3,155	3,313	3,479	3,653	3,836	4,028	4,229
		16.5115	17.3365	18.2019	19.1135	20.0712	21.0750	22.1308	23.2385	24.3981
286	EXECUTIVE ASSIST TO CM	3,337	3,504	3,679	3,863	4,056	4,259	4,472	4,696	4,931
		19.2519	20.2154	21.2250	22.2865	23.4000	24.5712	25.8000	27.0923	28.4481
280	FAC MAINT/ENERGY PROJ COORD	4,028	4,229	4,440	4,662	4,895	5,140	5,397	5,667	5,950
		23.2385	24.3981	25.6154	26.8962	28.2404	29.6538	31.1365	32.6942	34.3269
350	FACILITIES MAINT SUPERVISOR	4,697	4,932	5,179	5,438	5,710	5,996	6,296	6,611	6,942
		27.0981	28.4538	29.8788	31.3731	32.9423	34.5920	36.3231	38.1404	40.0500
140	FACILITY ATTENDANT	2,231	2,343	2,460	2,583	2,712	2,848	2,990	3,140	3,297
		12.8712	13.5173	14.1923	14.9019	15.6462	16.4308	17.2500	18.1154	19.0212
308	FIELD SUPERVISOR	4,961	5,209	5,469	5,742	6,029	6,330	6,647	6,979	7,328
		28.6212	30.0519	31.5519	33.1269	34.7827	36.5192	38.3481	40.2635	42.2769
775	FINANCE MANAGER	6,556					8,873			
		37.8231					51.1904			
652	FIRE BATT CHIEF-40 HR	9,760	10,346	10,967	11,625	12,323				
		56.3077	59.6885	63.2712	67.0673	71.0942				
651	FIRE BATTALION CHIEF	9,760	10,346	10,967	11,625	12,323				
		40.2198	42.6346	45.1937	47.9052	50.7816				
602	FIRE CAPTAIN	6,958	7,375	7,817	8,286	8,783	9,310			
		28.6731	30.3915	32.2129	34.1456	36.1937	38.3654			
603	FIRE CAPTAIN-40 HR	6,958	7,375	7,817	8,286	8,783	9,310			
		40.1423	42.5481	45.0981	47.8038	50.6712	53.7115			
653	FIRE DEPUTY CHIEF	11,020	11,681	12,382	13,125	13,913				
		63.5769	67.3904	71.4346	75.7212	80.2673				
654	FIRE DIVISION CHIEF	10,377	11,000	11,659	12,359	13,101				
		59.8673	63.4615	67.2635	71.3019	75.5827				
604	FIRE ENGINEER	6,079	6,444	6,831	7,241	7,675	8,135			
		25.0508	26.5549	28.1497	29.8393	31.6277	33.5234			
605	FIRE PREVENTION INSPECTOR I	5,236	5,550	5,883	6,236	6,610	7,007			
		30.2077	32.0192	33.9404	35.9769	38.1346	40.4250			

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606	FIRE PREVENTION INSPECTOR II	5,666	6,006	6,366	6,748	7,153	7,582			
		32.6885	34.6500	36.7269	38.9308	41.2673	43.7423			
607	FIREFIGHTER	5,666	6,006	6,366	6,748	7,153	7,582			
		23.3489	24.7500	26.2335	27.8077	29.4766	31.2445			
309	GARAGE SERVICE SUPERVISOR	4,590	4,820	5,061	5,314	5,580	5,859	6,152	6,460	6,783
		26.4808	27.8077	29.1981	30.6577	32.1923	33.8000	35.4923	37.2632	39.1327
719	GOLF COURSE SUPERINTENDENT	6,037					8,171			
		34.8288					47.1404			
237	GREEN BLDG ENVIRO SPECIALIST	3,907	4,102	4,307	4,522	4,748	4,985	5,234	5,496	5,771
		22.5404	23.6654	24.8481	26.0885	27.3923	28.7596	30.1962	31.7077	33.2942
142	HOUSING REHAB PROG SPECIALIST	4,135	4,342	4,559	4,787	5,026	5,277	5,541	5,818	6,109
		23.8558	25.0500	26.3019	27.6173	28.9962	30.4442	31.9673	33.5654	35.2442
720	HUMAN RESOURCES ANALYST I	4,726					6,396			
		27.2654					36.9000			
721	HUMAN RESOURCES ANALYST II	5,056					6,843			
		29.1692					39.4788			
169	HUMAN RESOURCES TECHNICIAN	3,178	3,337	3,504	3,679	3,863	4,056	4,259	4,472	4,696
		18.3346	19.2519	20.2154	21.2250	22.2865	23.4000	24.5712	25.8000	27.0923
232	INFORMATION TEC SPECIALIST III	4,397	4,617	4,848	5,090	5,345	5,612	5,893	6,188	6,497
		25.3673	26.6365	27.9692	29.3654	30.8365	32.3769	33.9981	35.7000	37.4827
144	INFORMATION TECH SPECIALIST I	3,627	3,808	3,998	4,198	4,408	4,628	4,859	5,102	5,357
		20.9250	21.9692	23.0654	24.2192	25.4308	26.7000	28.0327	29.4346	30.9058
145	INFORMATION TECH SPECIALIST II	3,997	4,197	4,407	4,627	4,858	5,101	5,356	5,624	5,905
		23.0596	24.2135	25.4250	26.6942	28.0269	29.4288	30.9000	32.4462	34.0673
768	IT NETWORK MANAGER	7,293					9,871			
		42.0750					56.9481			
769	IT OPS CUSTOMER SERVICE MGR	7,293					9,871			
		42.0750					56.9481			
766	IT PROJECT MGR/TRAIN COORD	6,585					8,913			
		37.9904					51.4212			
767	IT SYSTEMS MGR DATABASE ADMIN	7,293					9,871			
		42.0750					56.9481			
215	LABORATORY TECHNICIAN	2,673	2,807	2,947	3,094	3,249	3,411	3,582	3,761	3,949
		15.4212	16.1942	17.0019	17.8500	18.7442	19.6788	20.6654	21.6981	22.7827
146	LANDFILL GATE ATTENDANT	2,327	2,443	2,565	2,693	2,828	2,969	3,117	3,273	3,437
		13.4250	14.0942	14.7981	15.5365	16.3154	17.1288	17.9827	18.8827	19.8288
312	LEAD EQUIPMENT MECHANIC	4,166	4,374	4,593	4,823	5,064	5,317	5,583	5,862	6,155
		24.0346	25.2346	26.4981	27.8250	29.2154	30.6750	32.2096	33.8192	35.5079
742	LIBRARIAN I	3,862					5,227			
		22.2808					30.1558			

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750	LIBRARIAN II	4,132					5,593			
		23.8385					32.2673			
925	LIBRARY AIDE	11.4750	12.0462	12.6462	13.2808	13.9442				
282	LIBRARY ASSISTANT I	2,517	2,643	2,775	2,914	3,060	3,213	3,374	3,543	3,720
		14.5212	15.2481	16.0096	16.8115	17.6538	18.5365	19.4654	20.4404	21.4615
283	LIBRARY ASSISTANT II	2,849	2,991	3,141	3,298	3,463	3,636	3,818	4,009	4,209
		16.4365	17.2558	18.1212	19.0269	19.9788	20.9769	22.0269	23.1288	24.2827
363	LIBRARY ASSISTANT III	3,149	3,306	3,471	3,645	3,827	4,018	4,219	4,430	4,652
		18.1673	19.0731	20.0250	21.0288	22.0788	23.1808	24.3404	25.5577	26.8385
364	LIBRARY ASSISTANT IV	3,369	3,537	3,714	3,900	4,095	4,300	4,515	4,741	4,978
		19.4365	20.4058	21.4269	22.5000	23.6250	24.8077	26.0481	27.3519	28.7192
798	LIBRARY DIVISION MANAGER	6,188					8,375			
		35.7000					48.3173			
285	LIBRARY INFORMATION SPECIALIST	3,149	3,306	3,471	3,645	3,827	4,018	4,219	4,430	4,652
		18.1673	19.0731	20.0250	21.0288	22.0788	23.1808	24.3404	25.5577	26.8385
740	LIBRARY SPECIALIST	3,678					4,978			
		21.2192					28.7192			
153	LIGHT EQUIPMENT MECHANIC	3,228	3,389	3,558	3,736	3,923	4,119	4,325	4,541	4,768
		18.6231	19.5519	20.5269	21.5538	22.6327	23.7635	24.9519	26.1981	27.5077
911	MAINTENANCE WORKER AIDE	10.7386	11.2764	11.8390	12.4325	13.0542				
702	MANAGEMENT ANALYST	4,726					6,396			
		27.2654					36.9000			
912	MANAGEMENT ASSISTANT	12.0000		25.0385						
977	MANAGEMENT PROF & TECH ASST	3,467								
		20.0000								
799	MANAGER SYSTEM SER/SUPPORT	6,621					8,961			
		38.1981					51.6981			
230	MUSEUM ASSISTANT	2,613	2,744	2,881	3,025	3,176	3,335	3,502	3,677	3,861
		15.0750	15.8308	16.6212	17.4519	18.3231	19.2404	20.2038	21.2135	22.2750
347	MUSEUM SUPERVISOR	3,859	4,052	4,255	4,468	4,691	4,926	5,172	5,431	5,703
		22.2635	23.3769	24.5481	25.7769	27.0635	28.4192	29.8385	31.3327	32.9008
726	NETWORK ADMINISTRATOR	6,585					8,913			
		37.9904					51.4212			
914	OFFICE ASSISTANT	10.7386	11.2764	11.8390	12.4325	13.0542				
316	OFFICE SUPERVISOR	3,958	4,156	4,364	4,582	4,811	5,052	5,305	5,570	5,848
		22.8346	23.9769	25.1769	26.4346	27.7558	29.1462	30.6058	32.1346	33.7390

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162	PARKING ATTENDANT	2,327	2,443	2,565	2,693	2,828	2,969	3,117	3,273	3,437
		13.4250	14.0942	14.7981	15.5365	16.3154	17.1288	17.9827	18.8827	19.8288
164	PARKING CONTROL MAINT WKR	2,921	3,067	3,220	3,381	3,550	3,728	3,914	4,110	4,316
		16.8519	17.6942	18.5769	19.5058	20.4808	21.5077	22.5808	23.7115	24.9000
163	PARKING ENFORCEMENT OFFICER	2,921	3,067	3,220	3,381	3,550	3,728	3,914	4,110	4,316
		16.8519	17.6942	18.5769	19.5058	20.4808	21.5077	22.5808	23.7115	24.9000
227	PARKING FACILITY MAINT ASST	2,533	2,660	2,793	2,933	3,080	3,234	3,396	3,566	3,744
		14.6135	15.3462	16.1135	16.9212	17.7692	18.6577	19.5923	20.5731	21.6000
165	PARKING OFFICE REPRESENTATIVE	2,921	3,067	3,220	3,381	3,550	3,728	3,914	4,110	4,316
		16.8519	17.6942	18.5769	19.5058	20.4808	21.5077	22.5808	23.7115	24.9000
320	PARKING OFFICE SUPERVISOR	3,958	4,156	4,364	4,582	4,811	5,052	5,305	5,570	5,848
		22.8346	23.9769	25.1769	26.4346	27.7558	29.1462	30.6058	32.1346	33.7390
727	PARKING PROGRAM MANAGER	6,642					8,990			
		38.3192					51.8654			
348	PARKING SERVICES SUPERVISOR	4,097	4,302	4,517	4,743	4,980	5,229	5,490	5,765	6,053
		23.6365	24.8192	26.0596	27.3635	28.7308	30.1700	31.6731	33.2596	34.9212
321	PARKS FIELD CREW LEADER	3,717	3,903	4,098	4,303	4,518	4,744	4,981	5,230	5,491
		21.4442	22.5173	23.6423	24.8250	26.0654	27.3692	28.7365	30.1731	31.6798
167	PARKS MAINTENANCE WORKER	2,746	2,883	3,027	3,178	3,337	3,504	3,679	3,863	4,056
		15.8423	16.6327	17.4635	18.3346	19.2519	20.2154	21.2250	22.2865	23.4000
170	PLANT MAINTENANCE MECHANIC I	3,152	3,310	3,476	3,650	3,833	4,025	4,226	4,437	4,659
		18.1846	19.0962	20.0538	21.0577	22.1135	23.2212	24.3808	25.5981	26.8788
171	PLANT MAINTENANCE MECHANIC I	3,602	3,782	3,971	4,170	4,379	4,598	4,828	5,069	5,322
		20.7808	21.8192	22.9096	24.0577	25.2635	26.5269	27.8538	29.2442	30.7038
553	POLICE CAPTAIN	10,799	11,339	11,906	12,501	13,126				
		62.3019	65.4173	68.6885	72.1212	75.7269				
552	POLICE LIEUTENANT	9,872	10,366	10,884	11,428	11,999				
		56.9538	59.8038	62.7923	65.9308	69.2250				
504	POLICE OFFICER	5,665	5,948	6,245	6,557	6,885	7,229	7,590	7,970	8,369
		32.6827	34.3154	36.0288	37.8288	39.7212	41.7058	43.7885	45.9808	48.2827
503	POLICE OFFICER TRAINEE	5,395								
		31.1250								
174	POLICE PAYROLL & PURCH CLERK	2,894	3,039	3,191	3,351	3,519	3,695	3,880	4,074	4,278
		16.6962	17.5327	18.4096	19.3327	20.3019	21.3173	22.3846	23.5038	24.6808
175	POLICE PROPERTY ATTENDANT	2,862	3,005	3,155	3,313	3,479	3,653	3,836	4,028	4,229
		16.5115	17.3365	18.2019	19.1135	20.0712	21.0750	22.1308	23.2385	24.3981
322	POLICE RECORDS SUPERVISOR	4,145	4,352	4,570	4,799	5,039	5,291	5,556	5,834	6,126
		23.9135	25.1077	26.3654	27.6865	29.0712	30.5250	32.0538	33.6577	35.3440
176	POLICE RECORDS TECHNICIAN	2,613	2,744	2,881	3,025	3,176	3,335	3,502	3,677	3,861
		15.0750	15.8308	16.6212	17.4519	18.3231	19.2404	20.2038	21.2135	22.2750

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505	POLICE SERGEANT	6,904	7,249	7,611	7,992	8,392	8,812	9,253	9,716	10,202
		39.8308	41.8212	43.9096	46.1077	48.4154	50.8385	53.3827	56.0538	58.8577
915	POOL LIFEGUARD	10.7386	11.2764	11.8390	12.4325	13.0542				
916	POOL MANAGER	13.1065	13.7618	14.4479	15.1712	15.9297				
730	PRINCIPAL HR ANALYST	6,105					8,263			
		35.2212					47.6712			
729	PRINCIPAL MGMT ANALYST	6,105					8,263			
		35.2212					47.6712			
731	PRINCIPAL PLANNER	7,220					9,772			
		41.6538					56.3769			
917	PROFESSIONAL & TECHNICAL ASST	7.8452		29.9380						
228	PROGRAMMER ANALYST I	4,094	4,299	4,514	4,740	4,977	5,226	5,487	5,761	6,049
		23.6192	24.8019	26.0423	27.3462	28.7135	30.1500	31.6558	33.2365	34.8981
229	PROGRAMMER ANALYST II	4,511	4,737	4,974	5,223	5,484	5,758	6,046	6,348	6,665
		26.0250	27.3288	28.6962	30.1327	31.6385	33.2192	34.8808	36.6231	38.4519
770	PROPERTY MANAGER	5,216					7,059			
		30.0923					40.7250			
759	PUBLIC WORKS OPER SUPT	5,829					7,889			
		33.6288					45.5135			
732	PUBLIC WORKS OPERATIONS MGR	6,788					9,187			
		39.1615					53.0019			
281	PURCHASING ASSISTANT	2,796	2,936	3,083	3,237	3,399	3,569	3,747	3,934	4,131
		16.1308	16.9385	17.7865	18.6750	19.6096	20.5904	21.6173	22.6962	23.8327
733	PURCHASING MANAGER	6,556					8,873			
		37.8231					51.1904			
359	QA/QC LABORATORY CHEMIST	4,465	4,688	4,922	5,168	5,426	5,697	5,982	6,281	6,595
		25.7596	27.0462	28.3962	29.8154	31.3038	32.8673	34.5115	36.2365	38.0481
179	RANGER	2,921	3,067	3,220	3,381	3,550	3,728	3,914	4,110	4,316
		16.8519	17.6942	18.5769	19.5058	20.4808	21.5077	22.5808	23.7115	24.9000
918	RANGER	14.6952	15.4309	16.2037	17.0136	17.8642				
238	RANGER ASSISTANT	2,453	2,576	2,705	2,840	2,982	3,131	3,288	3,452	3,625
		14.1519	14.8615	15.6058	16.3846	17.2038	18.0635	18.9692	19.9154	20.9135
223	RECORDS COORDINATOR	3,178	3,337	3,504	3,679	3,863	4,056	4,259	4,472	4,696
		18.3346	19.2519	20.2154	21.2250	22.2865	23.4000	24.5712	25.8000	27.0923
919	RECREATION AREA AIDE	11.0847	11.6411	12.2224	12.8344	13.4761				

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920	RECREATION I	8.6365	9.0694	9.5206	9.9966					
921	RECREATION II	10.5963	11.1280	11.6845	12.2718	12.8854				
922	RECREATION III	11.7463	12.3335	12.9518	13.6010	14.2810				
923	RECREATION IV	13.1065	13.7618	14.4479	15.1712	15.9297				
734	RECREATION SUPERINTENDENT	6,788					9,187			
		39.1615					53.0019			
323	RECREATION SUPERVISOR	3,859	4,052	4,255	4,468	4,691	4,926	5,172	5,431	5,703
		22.2635	23.3769	24.5481	25.7769	27.0635	28.4192	29.8385	31.3327	32.9008
181	RECYCLE CENTER MAINT MECHANI	3,602	3,782	3,971	4,170	4,379	4,598	4,828	5,069	5,322
		20.7808	21.8192	22.9096	24.0577	25.2635	26.5269	27.8538	29.2442	30.7038
815	REDEVELOPMENT DIRECTOR	10,747				13,714				
		62.0019				79.1192				
735	REDEVELOPMENT MANAGER	6,661					9,015			
		38.4288					52.0096			
737	RESOURCE ECOLOGIST	5,509					7,456			
		31.7827					43.0154			
182	RESOURCE RECOVERY EQUIP OPER/	3,287	3,451	3,624	3,805	3,995	4,195	4,405	4,625	4,856
		18.9635	19.9096	20.9077	21.9519	23.0481	24.2019	25.4135	26.6827	28.0154
349	RESOURCE RECOVERY SUPERVISOR	4,129	4,335	4,552	4,780	5,019	5,270	5,533	5,810	6,100
		23.8212	25.0096	26.2615	27.5769	28.9558	30.4000	31.9212	33.5192	35.1923
218	RESOURCE RECOVERY WORKER I	2,448	2,570	2,699	2,834	2,976	3,125	3,281	3,445	3,617
		14.1231	14.8269	15.5712	16.3500	17.1692	18.0288	18.9288	19.8750	20.8673
219	RESOURCE RECOVERY WORKER II	2,569	2,697	2,832	2,974	3,123	3,279	3,443	3,615	3,796
		14.8212	15.5596	16.3385	17.1577	18.0173	18.9173	19.8635	20.8558	21.9000
183	SANITATION/RECYCLING AIDE	2,448	2,570	2,699	2,834	2,976	3,125	3,281	3,445	3,617
		14.1231	14.8269	15.5712	16.3500	17.1692	18.0288	18.9288	19.8750	20.8673
762	SENIOR ACCOUNTANT	5,829					7,889			
		33.6288					45.5135			
184	SENIOR BUILDING INSPECTOR	4,618	4,849	5,091	5,346	5,613	5,894	6,189	6,498	6,823
		26.6423	27.9750	29.3712	30.8423	32.3827	34.0038	35.7058	37.4885	39.3635
345	SENIOR ELECTRICIAN	4,648	4,880	5,124	5,380	5,649	5,931	6,228	6,539	6,866
		26.8154	28.1538	29.5615	31.0385	32.5904	34.2173	35.9308	37.7250	39.6134
278	SENIOR PARK CONTROL MAINT WKI	3,228	3,389	3,558	3,736	3,923	4,119	4,325	4,541	4,768
		18.6231	19.5519	20.5269	21.5538	22.6327	23.7635	24.9519	26.1981	27.5077
233	SENIOR PARKING ATTENDANT	2,990	3,140	3,297	3,462	3,635	3,817	4,008	4,208	4,418
		17.2500	18.1154	19.0212	19.9731	20.9712	22.0212	23.1231	24.2769	25.4885

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741	SENIOR PLANNER	6,556					8,873			
		37.8231					51.1904			
277	SENIOR PLANS EXAMINER	4,944	5,191	5,451	5,724	6,010	6,310	6,625	6,956	7,304
		28.5231	29.9481	31.4481	33.0231	34.6731	36.4038	38.2212	40.1308	42.1385
217	SENIOR PROGRAMS COORDINATOR	3,178	3,337	3,504	3,679	3,863	4,056	4,259	4,472	4,696
		18.3346	19.2519	20.2154	21.2250	22.2865	23.4000	24.5712	25.8000	27.0923
330	SERVICE FIELD CREW LEADER	3,717	3,903	4,098	4,303	4,518	4,744	4,981	5,230	5,491
		21.4442	22.5173	23.6423	24.8250	26.0654	27.3692	28.7365	30.1731	31.6798
189	SERVICE MAINTENANCE TRAINEE	2,533	2,660	2,793	2,933	3,080	3,234	3,396	3,566	3,744
		14.6135	15.3462	16.1135	16.9212	17.7692	18.6577	19.5923	20.5731	21.6000
190	SERVICE MAINTENANCE WORKER	2,746	2,883	3,027	3,178	3,337	3,504	3,679	3,863	4,056
		15.8423	16.6327	17.4635	18.3346	19.2519	20.2154	21.2250	22.2865	23.4000
191	SOLID WASTE WORKER	2,983	3,132	3,289	3,453	3,626	3,807	3,997	4,197	4,407
		17.2096	18.0692	18.9750	19.9212	20.9192	21.9635	23.0596	24.2135	25.4250
360	SR ENVIR COMPLIANCE INSPECTOR	4,119	4,325	4,541	4,768	5,006	5,256	5,519	5,795	6,085
		23.7635	24.9519	26.1981	27.5077	28.8808	30.3231	31.8404	33.4327	35.1058
361	SR ENVIRON PROJECTS ANALYST	4,426	4,647	4,879	5,123	5,379	5,648	5,930	6,226	6,537
		25.5346	26.8096	28.1481	29.5558	31.0327	32.5846	34.2115	35.9192	37.7135
186	SR PARKS MAINTENANCE WKR	2,990	3,140	3,297	3,462	3,635	3,817	4,008	4,208	4,418
		17.2500	18.1154	19.0212	19.9731	20.9712	22.0212	23.1231	24.2769	25.4885
328	SR PLANT MAINTENANCE MECHANI	4,229	4,440	4,662	4,895	5,140	5,397	5,667	5,950	6,248
		24.3981	25.6154	26.8962	28.2404	29.6538	31.1365	32.6942	34.3269	36.0438
220	SR RESOURCE RECOVERY WKR	2,797	2,937	3,084	3,238	3,400	3,570	3,749	3,936	4,133
		16.1365	16.9442	17.7923	18.6808	19.6154	20.5962	21.6288	22.7077	23.8442
187	SR SERVICE MAINTENANCE WKR	2,990	3,140	3,297	3,462	3,635	3,817	4,008	4,208	4,418
		17.2500	18.1154	19.0212	19.9731	20.9712	22.0212	23.1231	24.2769	25.4885
329	SR WASTEWATER PLANT OPERATOR	5,329	5,595	5,875	6,169	6,477	6,801	7,141	7,498	7,873
		30.7442	32.2788	33.8942	35.5904	37.3673	39.2365	41.1981	43.2577	45.4185
243	SR WATER DISTRIBUTION OPERATOI	3,634	3,816	4,007	4,207	4,417	4,638	4,870	5,114	5,370
		20.9654	22.0154	23.1173	24.2712	25.4827	26.7580	28.0962	29.5038	30.9808
331	STREET MAINTENANCE SUPERVISOI	4,697	4,932	5,179	5,438	5,710	5,996	6,296	6,611	6,942
		27.0981	28.4538	29.8788	31.3731	32.9423	34.5923	36.3231	38.1404	40.0515
192	STREET SIGNING SPECIALIST	3,088	3,242	3,404	3,574	3,753	3,941	4,138	4,345	4,562
		17.8154	18.7038	19.6385	20.6192	21.6519	22.7365	23.8731	25.0673	26.3192
743	SUPERINTENDENT OF PARKS	6,788					9,187			
		39.1615					53.0019			
362	SUPERVISING PLANS EXAMINER	5,537	5,814	6,105	6,410	6,730	7,066	7,419	7,790	8,180
		31.9442	33.5423	35.2212	36.9808	38.8269	40.7654	42.8019	44.9423	47.1923
771	SUPT OF PARKING SERVICES	5,067					6,858			
		29.2327					39.5654			

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744	SUPT OF R R COLLECT-SWEEPING	6,048					8,185			
		34.8923					47.2212			
745	SUPT OF R R PROCESS - DISPOSAL	6,048					8,185			
		34.8923					47.2212			
746	SUPT OF WASTEWATER PLANT	7,362					9,939			
		42.4731					57.3404			
754	SUPT OF WATER DISTRIBUTION	6,788					9,187			
		39.1615					53.0019			
747	SUPT OF WATER TREATMENT & PRO	7,343					9,939			
		42.3635					57.3404			
793	SYSTEMS COORDINATOR	6,585					8,913			
		37.9904					51.4212			
748	TELECOMMUNICATIONS MANAGER	6,585					8,913			
		37.9904					51.4212			
749	TRAFFIC ENGINEER	8,588					11,624			
		49.5462					67.0615			
195	TRAFFIC SIGNAL TECHNICIAN	3,839	4,031	4,233	4,445	4,667	4,900	5,145	5,402	5,672
		22.1481	23.2558	24.4212	25.6442	26.9250	28.2692	29.6827	31.1654	32.7231
196	TRAFFIC SIGNAL WORKER	3,060	3,213	3,374	3,543	3,720	3,906	4,101	4,306	4,521
		17.6538	18.5365	19.4654	20.4404	21.4615	22.5346	23.6596	24.8423	26.0827
198	TRANSPORTATION COORDINATOR	3,904	4,099	4,304	4,519	4,745	4,982	5,231	5,493	5,768
		22.5231	23.6481	24.8308	26.0712	27.3750	28.7423	30.1788	31.6904	33.2769
751	URBAN FORESTER	5,509					7,456			
		31.7827					43.0154			
271	UTILITY ACCOUNT SPECIALIST	3,171	3,330	3,496	3,671	3,855	4,048	4,250	4,462	4,685
		18.2942	19.2115	20.1692	21.1788	22.2404	23.3538	24.5192	25.7423	27.0288
260	UTILITY MAINT TECHNICIAN	3,358	3,526	3,702	3,887	4,081	4,285	4,499	4,724	4,960
		19.3731	20.3432	21.3577	22.4250	23.5442	24.7212	25.9558	27.2538	28.6154
274	UTILITY SER FIELD TECH I	2,746	2,883	3,027	3,178	3,337	3,504	3,679	3,863	4,056
		15.8423	16.6327	17.4635	18.3346	19.2519	20.2154	21.2250	22.2865	23.4000
275	UTILITY SER FIELD TECH II	2,884	3,028	3,179	3,338	3,505	3,680	3,864	4,057	4,260
		16.6385	17.4692	18.3404	19.2577	20.2212	21.2308	22.2923	23.4058	24.5769
272	UTILITY SERVICE REP I	2,746	2,883	3,027	3,178	3,337	3,504	3,679	3,863	4,056
		15.8423	16.6327	17.4635	18.3346	19.2519	20.2154	21.2250	22.2865	23.4000
273	UTILITY SERVICE REP II	2,884	3,028	3,179	3,338	3,505	3,680	3,864	4,057	4,260
		16.6385	17.4692	18.3404	19.2577	20.2212	21.2308	22.2923	23.4058	24.5769
199	UTILITY SERVICE REPRESENTATIVE	2,746	2,883	3,027	3,178	3,337	3,504	3,679	3,863	4,056
		15.8423	16.6327	17.4635	18.3346	19.2519	20.2154	21.2250	22.2865	23.4000
333	UTILITY SUPERVISOR	4,072	4,276	4,490	4,714	4,950	5,198	5,458	5,731	6,018
		23.4923	24.6692	25.9038	27.1962	28.5577	29.9885	31.4885	33.0635	34.7191

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506	VICTIM ADVOCATE	3,822	4,013	4,214	4,425	4,646	4,878	5,122	5,378	5,647
		22.0500	23.1519	24.3115	25.5288	26.8038	28.1423	29.5500	31.0269	32.5788
225	WASTE REDUCTION ASSITANT	2,990	3,140	3,297	3,462	3,635	3,817	4,008	4,208	4,418
		17.2500	18.1154	19.0212	19.9731	20.9712	22.0212	23.1231	24.2769	25.4885
200	WASTE REDUCTION COORDINATOR	3,560	3,738	3,925	4,121	4,327	4,543	4,770	5,009	5,259
		20.5385	21.5654	22.6442	23.7750	24.9635	26.2096	27.5192	28.8981	30.3404
752	WASTEWATER LAB/PRETREAT MGR	6,262					8,475			
		36.1269					48.8942			
774	WASTEWATER MAINS MANAGER	6,567					8,888			
		37.8865					51.2769			
753	WATER CONSERVATION MANAGER	6,262					8,475			
		36.1269					48.8942			
208	WATER CONSERVATION REPRES.	2,990	3,140	3,297	3,462	3,635	3,817	4,008	4,208	4,418
		17.2500	18.1154	19.0212	19.9731	20.9712	22.0212	23.1231	24.2769	25.4885
355	WATER DIST CREW LEADER III	4,157	4,365	4,583	4,812	5,053	5,306	5,571	5,850	6,142
		23.9827	25.1827	26.4404	27.7615	29.1519	30.6115	32.1404	33.7500	35.4346
356	WATER DIST CREW LEADER IV	4,260	4,473	4,697	4,932	5,179	5,438	5,710	5,996	6,296
		24.5769	25.8058	27.0981	28.4538	29.8788	31.3731	32.9423	34.5923	36.3231
244	WATER DISTRIBUTION OIT	2,746	2,883	3,027	3,178	3,337	3,504	3,679	3,863	4,056
		15.8423	16.6327	17.4635	18.3346	19.2519	20.2154	21.2250	22.2865	23.4000
246	WATER DISTRIBUTION OPER III	3,347	3,514	3,690	3,875	4,069	4,272	4,486	4,710	4,945
		19.3096	20.2731	21.2885	22.3558	23.4750	24.6460	25.8808	27.1731	28.5288
245	WATER DISTRIBUTION OPERATOR II	2,915	3,061	3,214	3,375	3,544	3,721	3,907	4,102	4,307
		16.8173	17.6596	18.5423	19.4712	20.4462	21.4670	22.5404	23.6654	24.8481
352	WATER DISTRIBUTION SUP V	5,497	5,772	6,061	6,364	6,682	7,016	7,367	7,735	8,122
		31.7135	33.3000	34.9673	36.7154	38.5500	40.4769	42.5019	44.6250	46.8577
351	WATER DISTRIBUTION SUPERV IV	5,365	5,633	5,915	6,211	6,522	6,848	7,190	7,550	7,928
		30.9519	32.4981	34.1250	35.8327	37.6269	39.5077	41.4808	43.5577	45.7385
258	WATER FAC MECHANICAL TECH II	3,691	3,876	4,070	4,274	4,488	4,712	4,948	5,195	5,455
		21.2942	22.3615	23.4808	24.6577	25.8923	27.1846	28.5462	29.9712	31.4712
259	WATER FAC MECHANICAL TECH III	3,876	4,070	4,274	4,488	4,712	4,948	5,195	5,455	5,728
		22.3615	23.4808	24.6577	25.8923	27.1846	28.5462	29.9712	31.4712	33.0462
340	WATER FACILITIES FIELD SUPV	5,423	5,694	5,979	6,278	6,592	6,922	7,268	7,631	8,013
		31.2864	32.8500	34.4942	36.2192	38.0308	39.9346	41.9308	44.0250	46.2288
276	WATER METER SPECIALIST	2,779	2,918	3,064	3,217	3,378	3,547	3,724	3,910	4,105
		16.0327	16.8346	17.6769	18.5596	19.4885	20.4635	21.4846	22.5577	23.6827
339	WATER METER SUPERVISOR	3,961	4,159	4,367	4,585	4,814	5,055	5,308	5,573	5,852
		22.8519	23.9942	25.1942	26.4519	27.7731	29.1635	30.6231	32.1519	33.7636
212	WATER METER TECHNICIAN	2,646	2,778	2,917	3,063	3,216	3,377	3,546	3,723	3,909
		15.2654	16.0269	16.8288	17.6712	18.5538	19.4827	20.4577	21.4788	22.5519

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340	WATER PRODUCTION FIELD SUPV	5,290	5,555	5,833	6,125	6,431	6,753	7,091	7,446	7,818
		30.5192	32.0481	33.6519	35.3365	37.1019	38.9596	40.9096	42.9577	45.1013
257	WATER QLTY MICROBIO III	4,380	4,599	4,829	5,070	5,324	5,590	5,870	6,164	6,472
		25.2692	26.5327	27.8596	29.2500	30.7154	32.2500	33.8654	35.5615	37.3385
251	WATER QUALITY CHEMIST I	3,972	4,171	4,380	4,599	4,829	5,070	5,324	5,590	5,870
		22.9154	24.0635	25.2692	26.5327	27.8596	29.2500	30.7154	32.2500	33.8654
252	WATER QUALITY CHEMIST II	4,171	4,380	4,599	4,829	5,070	5,324	5,590	5,870	6,164
		24.0635	25.2692	26.5327	27.8596	29.2500	30.7154	32.2500	33.8654	35.5615
253	WATER QUALITY CHEMIST III	4,380	4,599	4,829	5,070	5,324	5,590	5,870	6,164	6,472
		25.2692	26.5327	27.8596	29.2500	30.7154	32.2500	33.8654	35.5615	37.3385
755	WATER QUALITY MANAGER	6,262					8,475			
		36.1269					48.8942			
255	WATER QUALITY MICROBIO I	3,972	4,171	4,380	4,599	4,829	5,070	5,324	5,590	5,870
		22.9154	24.0635	25.2692	26.5327	27.8596	29.2500	30.7154	32.2500	33.8654
256	WATER QUALITY MICROBIO II	4,171	4,380	4,599	4,829	5,070	5,324	5,590	5,870	6,164
		24.0635	25.2692	26.5327	27.8596	29.2500	30.7154	32.2500	33.8654	35.5615
354	WATER TREAT SUP V	5,678	5,962	6,260	6,573	6,902	7,247	7,609	7,989	8,388
		32.7577	34.3962	36.1154	37.9212	39.8192	41.8096	43.8981	46.0904	48.3923
239	WATER TREATMENT OIT	3,365	3,533	3,710	3,895	4,090	4,295	4,510	4,735	4,972
		19.4135	20.3827	21.4038	22.4712	23.5962	24.7788	26.0192	27.3173	28.6846
240	WATER TREATMENT OPERATOR II	3,733	3,920	4,116	4,322	4,538	4,765	5,003	5,253	5,516
		21.5365	22.6154	23.7462	24.9346	26.1808	27.4904	28.8635	30.3058	31.8231
241	WATER TREATMENT OPERATOR III	4,394	4,614	4,845	5,087	5,341	5,608	5,888	6,182	6,491
		25.3500	26.6192	27.9519	29.3481	30.8135	32.3538	33.9692	35.6654	37.4481
242	WATER TREATMENT OPERATOR IV	4,616	4,847	5,089	5,343	5,610	5,890	6,185	6,494	6,819
		26.6308	27.9635	29.3596	30.8250	32.3654	33.9808	35.6827	37.4654	39.3404
353	WATER TREATMENT SUPV IV	5,408	5,678	5,962	6,260	6,573	6,902	7,247	7,609	7,989
		31.2000	32.7577	34.3962	36.1154	37.9212	39.8192	41.8096	43.8981	46.0904
779	WATERSHED COMPLIANCE MANAGI	6,262					8,475			
		36.1269					48.8942			
341	WHARF CONSTRUCTION CREW LDR	3,917	4,113	4,319	4,535	4,762	5,000	5,250	5,512	5,788
		22.5981	23.7288	24.9173	26.1635	27.4731	28.8462	30.2885	31.8000	33.3944
216	WHARF CONSTRUCTION WORKER	3,480	3,654	3,837	4,029	4,230	4,442	4,664	4,897	5,142
		20.0769	21.0808	22.1365	23.2442	24.4038	25.6269	26.9077	28.2519	29.6654
343	WHARF SUPERVISOR	4,961	5,209	5,469	5,742	6,029	6,330	6,647	6,979	7,328
		28.6212	30.0519	31.5519	33.1269	34.7827	36.5192	38.3481	40.2635	42.2765
265	WTR FAC ELEC/INSTR TECH II	3,934	4,131	4,338	4,555	4,783	5,022	5,273	5,537	5,814
		22.6962	23.8327	25.0269	26.2788	27.5942	28.9731	30.4212	31.9442	33.5423
266	WTR FAC ELEC/INSTR TECH III	4,130	4,337	4,554	4,782	5,021	5,272	5,536	5,813	6,104
		23.8269	25.0212	26.2731	27.5885	28.9673	30.4154	31.9385	33.5365	35.2154

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250	WTR TREAT OP IV CERT ONLY	4,504	4,728	4,964	5,212	5,473	5,747	6,034	6,336	6,653
		25.9788	27.2769	28.6385	30.0692	31.5750	33.1558	34.8115	36.5538	38.3827
262	WW FAC ELEC/ INSTR TECH I	3,358	3,526	3,702	3,887	4,081	4,285	4,499	4,724	4,960
		19.3731	20.3423	21.3577	22.4250	23.5442	24.7212	25.9558	27.2538	28.6154
358	WW FAC ELEC/INSTR SUPV	4,763	5,001	5,251	5,514	5,790	6,080	6,384	6,703	7,038
		27.4788	28.8519	30.2942	31.8115	33.4038	35.0769	36.8308	38.6712	40.6038
263	WW FAC ELEC/INSTR TECH II	3,934	4,131	4,338	4,555	4,783	5,022	5,273	5,537	5,814
		22.6962	23.8327	25.0269	26.2788	27.5942	28.9731	30.4212	31.9442	33.5423
268	WW FAC INSTR TECH II	3,934	4,131	4,338	4,555	4,783	5,022	5,273	5,537	5,814
		22.6962	23.8327	25.0269	26.2788	27.5942	28.9731	30.4212	31.9442	33.5423
249	WW FAC LEAD MECH TECH	3,876	4,070	4,274	4,488	4,712	4,948	5,195	5,455	5,728
		22.3615	23.4808	24.6577	25.8923	27.1846	28.5462	29.9712	31.4712	33.0462
247	WW FAC MECH TECH I	3,358	3,526	3,702	3,887	4,081	4,285	4,499	4,724	4,960
		19.3731	20.3423	21.3577	22.4250	23.5442	24.7212	25.9558	27.2538	28.6154
248	WW FAC MECH TECH II	3,691	3,876	4,070	4,274	4,488	4,712	4,948	5,195	5,455
		21.2942	22.3615	23.4808	24.6577	25.8923	27.1846	28.5462	29.9712	31.4712
269	WW FACILITIES ELEC TECH I	3,358	3,526	3,702	3,887	4,081	4,285	4,499	4,724	4,960
		19.3731	20.3423	21.3577	22.4250	23.5442	24.7212	25.9558	27.2538	28.6154
270	WW FACILITIES ELEC TECH II	3,934	4,131	4,338	4,555	4,783	5,022	5,273	5,537	5,814
		22.6962	23.8327	25.0269	26.2788	27.5942	28.9731	30.4212	31.9442	33.5423
267	WW FACILITIES INSTR TECH I	3,358	3,526	3,702	3,887	4,081	4,285	4,499	4,724	4,960
		19.3731	20.3423	21.3577	22.4250	23.5442	24.7212	25.9558	27.2538	28.6154
357	WW FACILITIES MECH SUP	4,453	4,676	4,910	5,156	5,414	5,685	5,969	6,267	6,580
		25.6904	26.9769	28.3269	29.7462	31.2346	32.7981	34.4365	36.1558	37.9615
346	WW MAINS FIELD CREW LEADER	4,082	4,286	4,500	4,725	4,961	5,209	5,469	5,742	6,029
		23.5500	24.7269	25.9615	27.2596	28.6212	30.0519	31.5519	33.1269	34.7827
203	WW MAINS MAINT TRAINEE	2,616	2,747	2,884	3,028	3,179	3,338	3,505	3,680	3,864
		15.0923	15.8481	16.6385	17.4692	18.3404	19.2577	20.2212	21.2308	22.2923
204	WW MAINS MAINT WKR	2,903	3,048	3,200	3,360	3,528	3,704	3,889	4,083	4,287
		16.7481	17.5846	18.4615	19.3846	20.3538	21.3692	22.4365	23.5558	24.7327
261	WW MAINS MECH TECH II	3,691	3,876	4,070	4,274	4,488	4,712	4,948	5,195	5,455
		21.2942	22.3615	23.4808	24.6577	25.8923	27.1846	28.5462	29.9712	31.4712
205	WW MAINS SR MAINT WKR	3,470	3,644	3,826	4,017	4,218	4,429	4,650	4,883	5,127
		20.0192	21.0231	22.0731	23.1750	24.3346	25.5519	26.8269	28.1712	29.5788
111	WW PLANT OPER IN TRAIN	2,951	3,099	3,254	3,417	3,588	3,767	3,955	4,153	4,361
		17.0250	17.8788	18.7731	19.7135	20.7000	21.7327	22.8173	23.9596	25.1596
206	WW PLANT OPERATOR I	2,984	3,133	3,290	3,455	3,628	3,809	3,999	4,199	4,409
		17.2154	18.0750	18.9808	19.9327	20.9308	21.9750	23.0712	24.2250	25.4365
207	WW PLANT OPERATOR II	4,138	4,345	4,562	4,790	5,030	5,282	5,546	5,823	6,114
		23.8731	25.0673	26.3192	27.6346	29.0192	30.4731	31.9962	33.5942	35.2731

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236	WW PLANT OPERATOR III	4,550	4,778	5,017	5,268	5,531	5,808	6,098	6,403	6,723
		26.2500	27.5654	28.9442	30.3923	31.9096	33.5077	35.1808	36.9404	38.7865
760	WW TREATMENT FACIL OPER MGR	6,567					8,888			
		37.8865					51.2769			