Parks and Recreation

JUNIOR LIFEGUARD BEHAVIOR AGREEMENT

For the Junior Lifeguard Program to be successful, students must exhibit behavior that is respectful of staff, other participants, equipment, and facilities. Group activities are vital to our program. A participant that is disruptive to group activities and disrespectful to instructors diminishes the enjoyment and education of the other participants.
The intent of discipline is to instruct the participant so as to gain compliance with the acceptable behavior norms. Therefore, please familiarize yourself with the following expectations:

- Arriving on time and being promptly picked up from the program
- Respect of Instructors and other staff
- Respect of other participants: no shoving, hitting, or name-calling.
- Respect of the facilities, equipment and property of others.
- Cooperate with others.
- Practice good sportsmanship.
- Follow all safety rules and all instructions.
- Listen quietly to directions/announcements.
- **Participate daily in regular program activities.**

The progressive steps of discipline are as follows:

1. When a minor discipline situation occurs, the student will be counseled about the situation and given an explanation of what behavior change is expected.
2. If a subsequent incident occurs, the participant will be asked to take a **"TIME OUT"** or **"TAKE A LAP."** A time out is a period of five to ten minutes that the participant spends quietly reflecting on the incident. A **"TAKE A LAP "** is a supervised swim or run of reasonable distance. After the **"TIME OUT"** or **"TAKE A LAP"** the participant is allowed to rejoin in the group activity.
3. When a participant has a series of **"TIME OUT'S"** or **"TAKE A LAP'S"** in the same day or a series of discipline situations over several days, the Lead instructor will inform the youth's parent or guardian about the situation.
4. When a participant continually disregards the instructors or shows little or no improvement with steps 1 through 3, the student will be suspended for one day. The parent or guardian of the student will be informed that the student has been suspended. There will be no prorated refund or fees.
5. If after suspension the participant's behavior is still not acceptable, the parent or guardian of the participant will be informed that the participant may on longer attend any of the program activities. There will be no refund or fees.

Major first time incidents may progress the participant directly to step 4 or step 5 of the above procedures. Major incidents would include:

- Leaving the program with out authorization.
- Profanity and/or aggressive, confrontational or argumentative behavior
- Fighting with another participant or other person
- Unlawful or non-consensual touching of another person
- Flashing gang signs or inappropriate poses during photos/videos
- Stealing the property of another
- Vandalism of equipment or facilities
- Throwing items at participants, wildlife, or property of others.
- Other conduct or poses which brings disrespect on the Junior Lifeguards or the City of Santa Cruz.

Participant & parent signature required on backside of
JG Participant/Parent Info & Release of Liability ("pink" form)