PERSONNEL AUTHORIZATION

DEPARTMENT Positions	FY 2013 Adopted Budget	Changes After FY 2013 Budget Adoption	FY 2014 Proposed Budget	Proposed Change from FY 2013
CITY MANAGER				
Administrative Assistant I/II	2.50	-	2.50	-
Administrative Assistant to the City Manager	1.00	(1.00)	-	-
Assistant City Manager	1.00	-	1.00	-
Assistant to the City Manager	1.00	-	1.00	-
City Clerk Administrator	1.00	-	1.00	-
City Manager	1.00	-	1.00	-
Community Program Specialist	-	1.00	1.00	-
Communications Manager	-		1.00	1.00
Coms/Comt/Events Coordinator (CPVAW & Special Events)	1.00	(1.00)	-	-
Deputy City Clerk	1.00	-	1.00	-
Executive Assistant to the City Manager	-	1.00	1.00	-
Records Coordinator	1.00	-	1.00	-
	10.50	-	11.50	1.00
ADMINISTRATIVE SERVICES				
Administrative Assistant II	-	2.00	2.00	-
Administrative Services Director	1.00	-	1.00	-
Chief Human Resources Officer	1.00	-	1.00	-
Chief Technology Officer	1.00	-	1.00	-
Human Resources Analyst I/II	4.00	-	4.00	-
Human Resources Assistant I/II	2.00	(2.00)	-	-
Human Resources Technician	2.00	-	2.00	-
Information Technology Network Manager	1.00	-	1.00	-
Information Technology Op/Customer Svc Manager	1.00	-	1.00	-
Information Technology Specialist I/II	3.00	-	3.00	-
Information Technology Specialist III	2.00	-	2.00	-
Information Technology Sys Manager/Database Admin	1.00	-	1.00	-
Network Administrator	2.80	-	3.00	0.20
Principal Human Resources Analyst	2.00	-	2.00	-
Programmer Analyst I/II	0.75	-	0.75	-
Project Manager/Training Coordinator	1.00	-	1.00	-
Telecommunications Manager	1.00	-	1.00	-
Systems Coordinator	1.00	-	1.00	-
	27.55	-	27.75	0.20
FINANCE				
Accountant I/II	4.50	1.50	6.00	-
Accounting Assistant I (Formerly Account Clerk I)	3.00	-	3.00	-
Accounting Assistants II (Formerly Account Clerk II)	5.00	1.00	6.00	-
Accounting Services Supervisor	2.00	-	2.00	-
Administrative Assistant III	1.00	-	1.00	-
Assistant Director of Finance	1.00	-	1.00	-
Buyer I/II	0.75	0.25	1.00	-
City Payroll Clerk	2.00	-	2.00	-
Director of Finance	1.00	-	1.00	-
Finance Manager	3.00	(1.00)	2.00	-
Purchasing Assistant	-	1.00	1.00	-
Purchasing Manager	1.00	-	1.00	-
Senior Accountant	-	2.00	2.00	-
	24.25	4.75	29.00	-

PERSONNEL AUTHORIZATION

DEPARTMENT Positions	FY 2013 Adopted Budget	Changes After FY 2013 Budget Adoption	FY 2014 Proposed Budget	Proposed Change from FY 2013
POLICE				
Administrative Assistant I/II	2.00	-	2.00	-
Administrative Assistant III	1.00	-	1.00	-
Chief of Police	1.00	-	1.00	-
Community Service Officer I	6.00	-	6.00	-
Deputy Police Chief	2.00	-	2.00	-
Police Lieutenant	5.00	-	5.00	-
Police Officer	71.00	-	71.00	-
Police Payroll and Purchasing Clerk	1.00	-	1.00	-
Police Property Attendant	2.00	-	2.00	-
Police Records & Service Manager	1.00	(1.00)	-	-
Police Records Shift Supervisor	1.00	-	1.00	-
Police Records Technician	8.00	-	8.00	-
Police Sergeant	15.00	-	15.00	-
Principal Management Analyst	1.00	(1.00)	-	-
Professional Service Manager	-	1.00	1.00	-
Victim Advocate	1.00	-	1.00	-
	118.00	(1.00)	117.00	-
FIRE				
Administrative Assistant I/II	1.00	-	1.00	-
Administrative Assistant III	1.00	-	1.00	-
Chief of Fire Department*	-	-	-	-
EMS Quality Assurance Program Manager	1.00	-	1.00	-
Fire Battalion Chief	4.00	-	4.00	-
Fire Captain	13.00	-	13.00	-
Fire Deputy Chief	1.00	-	1.00	-
Fire Division Chief	1.00	-	1.00	-
Fire Engineer	12.00	-	12.00	-
Fire Prevention Inspector II	1.00	-	1.00	-
Firefighter	18.00	-	18.00	-
Total Personnel Funded	53.00	-	53.00	-
***Total Personnel Authorized / Not Funded**	1.00	-	1.00	
Total Personnel Authorized	54.00	-	54.00	

* In FY 2013 Adopted Budget and FY 2014 Proposed Budget, Fire Chief position is authorized but funded through professional services contract with UCSC.

PARKS AND RECREATION				
Accounting Assistant I (Formerly Account Clerk I)	1.00	-	1.00	-
Administrative Assistant I/II	3.00	-	3.00	-
Associate Planner	-	-	0.50	0.50
Auditorium Assistant	1.00	-	1.00	-
Auditorium Supervisor	1.00	-	1.00	-
Box Office Representative	1.25	-	1.25	-
Building Maintenance Worker I	2.50	-	2.50	-
Building Maintenance Worker II	1.00	-	1.00	-
Chief Ranger	1.00	-	1.00	-

PERSONNEL AUTHORIZATION

DEPARTMENT Positions	FY 2013 Adopted Budget	Changes After FY 2013 Budget Adoption	FY 2014 Proposed Budget	Proposed Change from FY 2013
Parks and Recreation, continued				
Community Center Assistant	1.00	-	1.00	-
Community Center Coordinator	1.00	-	1.00	-
Construction Specialist	1.00	-	1.00	-
Custodian	3.30	-	3.30	-
Director of Parks and Recreation	1.00	-	1.00	-
Facility Attendant	2.50	-	2.50	-
Field Supervisor	3.00	-	3.00	-
Golf Course Superintendent	1.00	-	1.00	-
Light Equipment Mechanic	2.00	-	2.00	-
Office Supervisor	1.00	-	1.00	-
Parks Field Crew Leader	3.00	-	3.00	-
Parks Maintenance Worker	28.00	(2.00)	26.00	-
Ranger	3.00	-	3.00	-
Recreation Superintendent	1.00	-	1.00	-
Recreation Supervisor	3.13	-	3.13	-
Senior Parks Maintenance Worker	5.00	2.00	7.00	-
Seniors Program Coordinator	1.00	-	1.00	-
Superintendent of Parks	1.00	-	1.00	-
Urban Forester	1.00	-	1.00	-
Wharf Construction Crew Leader	1.00	-	1.00	-
Wharf Construction Worker	5.00	-	5.00	-
Wharf Supervisor	1.00	-	1.00	-
	81.68	-	82.18	0.50
LIBRARY				
Accounting Assistant I (Formerly Account Clerk I)	1.25	-	1.25	-
Administrative Assistant I/II	3.55	-	3.55	-
Bookmobile Library Assistant	1.73	-	1.73	-
Building Maintenance Worker II	3.00	-	3.00	-
Courier/Driver	1.05	-	1.05	-
Director of Libraries	1.00	-	1.00	-
IT Specialist I/II	2.00	-	2.00	-
IT Specialist III	2.00	-	2.00	-
Librarian I/II	15.63	-	16.63	1.00
Library Assistant I	2.00	-	2.00	-
Library Assistant II	23.25	-	24.25	1.00
Library Assistant III	6.00	-	6.00	-
Library Assistant IV	1.00	-	1.00	-
Library Division Manager	3.00	-	3.00	-
Library Information Specialist	4.00	-	5.00	1.00
Library Specialist	3.00	-	3.00	-
Manager System Services and Support	1.00	-	1.00	-

PERSONNEL AUTHORIZATION

DEPARTMENT Positions	FY 2013 Adopted Budget	Changes After FY 2013 Budget Adoption	FY 2014 Proposed Budget	Proposed Change from FY 2013
Library, continued				
Management Analyst	1.00	-	1.00	-
Network Administrator	1.00	-	1.00	-
Systems Coordinator	1.00	-	1.00	-
	77.46	-	80.46	3.00
PUBLIC WORKS				
Accounting Assistant II (Formerly Account Clerk II)	1.00	-	1.00	-
Administrative Assistant I/II	3.00	-	3.00	-
Assistant Director of Public Works/City Engineer	1.00	-	1.00	-
Assistant Engineer I/II	6.00	(1.00)	5.00	-
Associate Civil Engineer	4.00	-	5.00	1.00
Building Maintenance Worker I	1.00	-	1.00	-
Building Maintenance Worker II	1.00	-	1.00	-
Chemist I/II	1.80	-	1.80	-
Communications Specialist / Grant Writer	-	-	1.00	1.00
Construction Specialist	2.00	-	2.00	-
Custodian	0.75	-	0.75	-
Director of Public Works	1.00	-	1.00	-
Engineering Associate	1.00	-	2.00	1.00
Engineering Technician	3.00	1.00	4.00	-
Environmental Compliance Inspector	2.00	-	2.00	-
Environmental Projects Analyst	2.00	-	2.00	-
Equipment Mechanic I/II	7.00	-	7.00	-
Equipment Service Worker	2.00	1.00	3.00	-
Facilities Maintenance and Energy Projects Coordinator	-	1.00	1.00	-
Facilities Maintenance Supervisor	1.00	-	1.00	-
Field Supervisor	1.00	-	1.00	-
Garage Service Supervisor	1.00	-	1.00	-
Laboratory Technician	1.00	-	1.00	-
Landfill Gate Attendant	1.00	-	1.00	-
Lead Equipment Mechanic	1.00	-	1.00	-
Management Analyst	2.00	-	2.00	-
Office Supervisor	1.00	-	1.00	-
Parking Attendant	9.40	-	9.40	-
Parking Enforcement Officer	7.00	-	7.00	-
Parking Control Maintenance Worker	8.00	(1.00)	7.00	-
Parking Facility Maintenance Assistant	7.00	-	7.00	-
Parking Office Representative	3.50	-	3.50	-
Parking Office Supervisor	1.00	-	1.00	-
Parking Program Manager	1.00	-	1.00	-
Parking Services Supervisor	3.00	-	3.00	-
Principal Management Analyst	1.00	-	1.00	-
Public Works Operations Manager	2.00	-	2.00	-
QA/QC Laboratory Chemist	1.00	-	1.00	-
Recycling Center Maintenance Mechanic	1.00	-	1.00	-
Resource Recovery Equipment Operator	4.00	-	4.00	-
Resource Recovery Supervisor	6.00	-	6.00	-
Resource Recovery Worker I/II	16.00	(1.00)	15.00	-

PERSONNEL AUTHORIZATION

DEPARTMENT Positions	FY 2013 Adopted Budget	Changes After FY 2013 Budget Adoption	FY 2014 Proposed Budget	Proposed Change from FY 2013
Public Works, continued				
Senior Environmental Compliance Inspector	1.00	-	1.00	-
Senior Parking Attendant	1.00	-	1.00	-
Senior Parking Controls Maintenance Worker	-	1.00	1.00	-
Senior Resource Recovery Worker	4.00	-	4.00	-
Senior Service Maintenance Worker	4.00	-	4.00	-
Senior Wastewater Plant Operator	5.00	-	5.00	-
Service Field Crew Leader	3.00	-	3.00	-
Service Maintenance Worker	5.00	-	5.00	-
Solid Waste Worker	38.70	-	39.50	0.80
Street Maintenance Supervisor	1.00	-	1.00	-
Street Signing Specialist	1.00	-	1.00	-
Superintendent of Parking Services	1.00	-	1.00	-
Superintendent of Solid Waste	1.00	-	1.00	-
Superintendent of Waste Disposal	1.00	-	1.00	-
Superintendent of WW Collection / Treatment Facility	1.00	-	1.00	-
Traffic Engineer	1.00	-	1.00	-
Traffic Signal Technician	1.00	-	1.00	-
Transportation Coordinator	1.00	-	1.00	-
Utility Maintenance Technician	1.00	-	1.00	-
Waste Reduction Assistant	2.00	-	2.00	-
Wastewater Facilities Electrical/Instrumen. Supervisor	1.00	-	1.00	-
Wastewater Facilities Electrical/Instrumen. Tech I/II	2.00	-	2.00	-
Wastewater Facilities Instrumentation Tech I/II	1.00	(1.00)	-	-
Wastewater Facilities Lead Mechanical Technician	1.00	-	1.00	-
Wastewater Facilities Mechanical Supervisor	1.00	-	1.00	-
Wastewater Facilities Mechanical Technician I/II	6.00	-	6.00	-
Wastewater Laboratory/Pretreatment Manager	1.00	-	1.00	-
Wastewater Mains Field Crew Leader	2.00	-	2.00	-
Wastewater Mains Maintenance Worker	5.00	-	5.00	-
Wastewater Mains Manager	1.00	-	1.00	-
Wastewater Mains Mechanical Technician I/II	1.00	-	1.00	-
Wastewater Mains Senior Maintenance Worker	4.00	-	4.00	-
Wastewater Plant Operator II/III	9.00	-	9.00	-
Wastewater Treatment Facility Operations Manager	1.00	-	1.00	-
	229.15	-	232.95	3.80
PLANNING & COMMUNITY DEVELOPMENT				
Administrative Assistant I/II	4.00	-	3.00	(1.00)
Assistant Director of Planning and Comm. Development	1.00	-	1.00	-
Associate Planner I/II	4.00	-	4.00	-
Building Inspector	2.00	-	2.00	-
Chief Building Official	1.00	-	1.00	-
Code Compliance Specialist	4.00	1.00	4.00	(1.00)
Code Compliance Supervisor	-	-	1.00	1.00
Deputy Building Official	1.00	-	1.00	-
Director of Planning and Community Development	1.00	-	1.00	-
Green Building Environmental Specialist	0.50	-	1.00	0.50
Management Analyst	1.00	-	1.00	-
Office Supervisor	1.00	-	1.00	-
Principal Planner	2.00	-	2.00	-
Rental Inspection Administrative Specialist	-	-	1.00	1.00
Senior Building Inspector	2.00	2.00	4.00	-

PERSONNEL AUTHORIZATION

DEPARTMENT Positions	FY 2013 Adopted Budget	Changes After FY 2013 Budget Adoption	FY 2014 Proposed Budget	Proposed Change from FY 2013
Planning & Community Development, continued				
Senior Planner	2.00	1.00	4.00	1.00
Senior Plans Examiner	1.00	(1.00)	-	-
Sustainability and Climate Action Coordinator	-		0.50	0.50
Supervising Plans Examiner	-	1.00	1.00	-
Transportation Planner	-	-	1.00	1.00
	27.50	4.00	34.50	3.00
ECONOMIC DEVELOPMENT				
Administrative Assistant III	1.00	-	1.00	-
Arts Program Manager	1.00	-	1.00	-
Associate Planner I/II	1.00	-	1.00	-
Economic Development Manager	1.00	-	1.00	-
Principal Planner	1.00	-	1.00	-
Redevelopment Director	1.00	-	1.00	-
Redevelopment Finance Manager	1.00	(1.00)	-	-
Redevelopment Manager	3.00	-	3.00	-
	10.00	(1.00)	9.00	-
WATER				
Administrative Assistant I/II	2.00	-	2.00	-
Administrative Assistant III	1.00	-	1.00	-
Assistant Engineer I/II	3.00	-	3.00	-
Associate Civil Engineer	4.00	-	4.00	-
Chief Ranger	1.00	-	1.00	-
Customer Service Manager	1.00	-	1.00	-
Deputy Water Director/Engineering Manager	1.00	-	1.00	-
Deputy Water Director/Operations Manager	1.00	-	1.00	-
Desalination Program Coordinator	1.00	-	1.00	-
Director of Water Department	1.00	-	1.00	-
Engineering Technician	3.00	-	3.00	-
Environmental Projects Analyst	4.50	-	4.50	-
Laboratory Technician	1.00	-	1.50	0.50
Management Analyst	1.00	-	2.00	1.00
Plant Maintenance Mechanic II	1.00	-	1.00	-
Principal Management Analyst	1.00	-	1.00	-
Ranger	3.75	-	3.75	-
Ranger Assistant	3.00	-	3.00	-
Senior Electrician	1.00	-	1.00	-
Senior Environmental Projects Analyst	1.00	-	1.00	-
Senior Plant Maintenance Mechanic	1.00	-	1.00	-
Senior Water Distribution Operator	6.00	-	6.00	-
Service Maintenance Worker	1.00	-	1.00	-
Superintendent of Water Distribution	1.00	-	1.00	-
Superintendent of Water Treatment and Production	1.00	-	1.00	-
Utility Account Specialist	1.00	-	1.00	-
Utility Service Representative I/II	6.00	-	6.00	-
Utility Service Field Technician I/II	2.00	-	2.00	-
Utility Maintenance Technician	1.00	-	1.00	-
Utility Supervisor	1.00	-	1.00	-

PERSONNEL AUTHORIZATION

DEPARTMENT Positions	FY 2013 Adopted Budget	Changes After FY 2013 Budget Adoption	FY 2014 Proposed Budget	Proposed Change from FY 2013
Water, continued				
Water Conservation Manager	1.00	-	1.00	-
Water Conservation Representative	2.00	-	2.00	-
Water Distribution Crew Leader III/IV	6.00	-	6.00	-
Water Distribution Operator II/ III	9.00	-	9.00	-
Water Distribution Supervisor V Chief Distribution Op	1.00	-	1.00	-
Water Facilities Field Supervisor	1.00	-	1.00	-
Water Facilities Electrical/Instr Tech II/III	1.00	-	1.00	-
Water Meter Specialist	1.00	-	1.00	-
Water Meter Supervisor	1.00	-	1.00	-
Water Meter Technician	2.00	-	2.00	-
Water Quality Chemist I/II/III	2.00	-	2.00	-
Water Quality Manager	1.00	-	1.00	-
Water Quality Microbiologist I/II/III	1.00	-	1.00	-
Watershed Compliance Manager	1.00	-	1.00	-
Water Treatment Supervisor IV/V-Chief Plant Operator	1.00	-	1.00	-
Water Treatment Operator II/III/IV	8.00	-	8.00	-
	96.25	-	97.75	1.50
Total Personnel Funded	755.34	6.75	775.09	13.00
Total Personnel Authorized / Not Funded	1.00		1.00	
Total Personnel Authorized	756.34		776.09	

The Personnel Authorized positions listed here may be different from the sum of what is listed in the Personnel Funded section for each activity.