



## NOTICE

### CITY OF SANTA CRUZ DISCRIMINATION PROHIBITED

EVERY EMPLOYER OR INSTITUTION  
SUBJECT TO SANTA CRUZ MUNICIPAL CODE 9.83  
SHALL POST THIS NOTICE  
(Effective August 1, 1992)

The City of Santa Cruz prohibits discrimination against various classes of individuals in the areas of employment, housing and real estate transactions, business establishments, places of public accommodation, and educational institutions. Discrimination on the basis of age, race, color, creed, religion, national origin, ancestry, disability, marital status, sex, gender, sexual orientation, height, weight or physical characteristics is prohibited. The City will arrange mediation for persons who claim to have been discriminated against in violation of the City's Anti-Discrimination Ordinance. Persons who wish to file a claim of discrimination under the ordinance may do so by contacting the City of Santa Cruz, Human Resources, 809 Center Street, # 6, Santa Cruz, CA 95060. Copies of the complete text of the City's Anti-Discrimination Ordinance are available from the Santa Cruz City Clerk, 809 Center Street, Santa Cruz, CA 95060.



## 通知

聖塔克魯茲市

嚴禁歧視

聖塔克魯茲市

每個遵從9.83市政法規的僱主或公共機構

均須公示此通知

(1992年8月1日生效)

聖塔克魯茲嚴禁在就業、房屋供給和房地產交易、營業場所、公共設施及學校等領域對個人歧視。嚴禁對年齡、種族、膚色、信仰、宗教、原籍國、血統、殘障、婚姻狀況、性別、性取向、身高、體重或身體特徵有所歧視。聖塔克魯茲市將為聲稱在違反《反歧視法》的情況下受到歧視的人員安排調解。希望在此法規框架內對自己的歧視申訴進行歸檔的人員可聯絡以下機構：City of Santa Cruz, Human Resources, 809 Center Street, # 6, Santa Cruz, CA 95060。《反歧視法》的完整檔案可從以下機構獲得：Santa Cruz City Clerk, 809 Center Street, Santa Cruz, CA 95060。