

Each year, City Council establishes an authorized position list (by department) through the budget adoption process. After budget adoption, changes to a department's authorized positions can only be enacted through a publicized meeting of the City Council. For FY 2017, there are an additional net 7.58 FTE (full-time equivalent) positions approved to be increased as compared to the FY 2016 amended budget.

**City Manager** – A 1.0 FTE Community Relations Manager was deleted and a 1.0 FTE Principal Management Analyst position was added for the City Manager Department. A 1.0 FTE Assistant to the City Manager position was upgraded to a 1.0 FTE Deputy City Manager position. In addition, the Climate Action Coordinator position (0.75 FTE) was moved from the Planning and Community Development department. These changes were done to improve functionality and to meet the growing demands of the department, resulting in a net increase of 0.75 FTE for the City Manager's Department (but a true increase of 0.25 FTE to the City).

**Finance** – A 1.0 FTE Finance Manager position and a 1.0 FTE Accounting Technician position were added to the Finance Department as a proposed re-organization to consolidate and augment revenue related functions and to create Accountant apprenticeship opportunities. A 1.0 FTE Accountant II position was also deleted to help fund this re-organization, resulting in a net increase of 1.0 FTE for the Finance Department.

**Information Technology** – A 1.0 FTE Administrative Assistant III position was added to the Information Technology Department while a 1.0 FTE Administrative Assistant II position was deleted. The Administrative Assistant position was upgraded in the Information Technology Department in recognition of the additional and higher level duties required of the position.

**Library** – A 0.65 Administrative Assistant II position was increased to 1.0 FTE while a 0.75 FTE Accounting Assistant I position was increased to 0.88 FTE. Also, three 0.80 FTE and one 1.0 FTE Library Assistant II positions were deleted and upgraded to three 0.80 FTE and one 1.0 FTE Library Assistant III positions. This re-organization was done to provide increased hours for the Library system and to provide better customer service to its patrons. The total change in the Library Department was a total increase of 0.48 FTE.

**Planning and Community Development** – A 0.5 FTE Sustainability and Climate Action Coordinator position was increased to a 0.75 FTE position as recommended by the Planning and Community Development Department's study, resulting in a 0.25 FTE increase funded by offset in temporary staffing. The position was then moved into the City Manager's department for city-wide coordination.

**Public Works** – A 1.0 FTE Administrative Assistant II position was added to the Public Works Department. This position will replace the 0.5 FTE temporary Administrative Assistant II position that is currently working in the department. This position was needed to meet the multitude of administrative duties of the department as well as for coverage of the public counter. Also, 2.0 FTE Wastewater Facilities Mechanical Technicians I/II positions were added as part of a strategy to attract and retain the skilled trades personnel needed to operate the City's wastewater treatment facility. The total change in the Public Works Department was an increase of 3.0 FTE positions.

**Water** – A 0.65 FTE Administrative Assistant III position was deleted in the Water Department since this was a limited term position that ended in FY 2016. A 1.0 Associate Civil Engineer position and a 1.0 Associate Planner I/II position were added in anticipation of the growing infrastructure support and rehabilitation required to maintain a well-functioning water system. Two 0.75 FTE Ranger Assistant positions were increased to 1.0 FTE which resulted in the positions moving from 9 months to 12 months of employment. The increase was done to provide better watershed protection with year-round patrols and maintenance. Two 1.0 FTE Utility Maintenance Technician

# Personnel Profile

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## OVERVIEW

positions were added to create a new apprentice position at the treatment plant plus creating a permanent position for work which has been previously staffed by temporary labor, outsourced, or can no longer be delayed. These two positions were partly funded by the deletion of a 1.0 FTE Service Maintenance Worker position. Also, a 1.0 FTE Plant Maintenance Mechanic II position was deleted and a 1.0 FTE Water Facilities Mechanical Technician II/III position was added. This was a classification change that had occurred in a prior year, but was not reflected in the authorized positions listing. All the position changes resulted in a net increase of 2.85 FTE positions in the Water Department.

The schedule beginning on the following page is a classification listing of the City's authorized positions by Department:

# Personnel Profile

## AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2015 Amended Budget	FY 2016 Adopted Budget	FY 2016 Amended Budget	FY 2017 Adopted Budget	FY 2017 Adopted Change from FY 2016 Amended
<b><u>City Manager</u></b>					
Administrative Assistant I/II	2.50	2.50	2.50	2.50	-
Assistant City Manager	1.00	1.00	1.00	1.00	-
Assistant to the City Manager	1.00	1.00	1.00	-	(1.00)
City Clerk Administrator	1.00	1.00	1.00	1.00	-
City Manager	1.00	1.00	1.00	1.00	-
Community Program Specialist	1.00	1.00	1.00	1.00	-
Community Relations Manager (1)	1.00	1.00	1.00	-	(1.00)
Deputy City Clerk	1.00	1.00	-	-	-
Deputy City Clerk Administrator	-	-	1.00	1.00	-
Deputy City Manager	-	-	-	1.00	1.00
Executive Assistant to the City Manager	1.00	1.00	1.00	1.00	-
Principal Management Analyst	-	-	-	1.00	1.00
Records Coordinator	1.00	1.00	1.00	1.00	-
Sustainability and Climate Action Coordinator (2)	-	-	-	0.75	0.75
	11.50	11.50	11.50	12.25	0.75
<b><u>Economic Development</u></b>					
Administrative Assistant II	1.00	1.00	1.00	1.00	-
Administrative Assistant III	1.00	1.00	1.00	1.00	-
Arts Program Manager	1.00	1.00	1.00	1.00	-
Dev Project Mgr/(Redevelopment Mgr)	4.00	4.00	4.00	4.00	-
Economic Development Coordinator	1.00	1.00	1.00	1.00	-
Economic Development Manager	1.00	1.00	1.00	1.00	-
Housing Rehab Program Specialist	-	1.00	1.00	1.00	-
Principal Planner	1.00	1.00	1.00	1.00	-
Redevelopment Director	1.00	1.00	1.00	1.00	-
	11.00	12.00	12.00	12.00	-
<b><u>Finance</u></b>					
Accountant I/II	6.00	6.00	6.00	5.00	(1.00)
Accounting Assistant I	3.00	3.00	2.00	2.00	-
Accounting Assistant II	5.00	5.00	5.00	5.00	-
Accounting Services Supervisor	2.00	2.00	2.00	2.00	-
Accounting Technician	-	-	1.00	2.00	1.00
Administrative Assistant III	1.00	1.00	1.00	1.00	-
Assistant Director of Finance	1.00	1.00	1.00	1.00	-
Buyer I/II	1.00	1.00	1.00	1.00	-
City Payroll Clerk	2.00	2.00	-	-	-
Director of Finance	1.00	1.00	1.00	1.00	-
Finance Manager	1.00	1.00	1.00	2.00	1.00
Management Analyst	1.00	1.00	1.00	1.00	-
Payroll Technician	-	-	2.00	2.00	-
Purchasing Assistant	1.00	1.00	1.00	1.00	-
Purchasing Manager	1.00	1.00	1.00	1.00	-
Revenue Collections Specialist	1.00	1.00	1.00	1.00	-
Risk and Safety Manager	1.00	1.00	1.00	1.00	-
Senior Accountant	2.00	2.00	2.00	2.00	-
	30.00	30.00	30.00	31.00	1.00

# Personnel Profile

## AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2015 Amended Budget	FY 2016 Adopted Budget	FY 2016 Amended Budget	FY 2017 Adopted Budget	FY 2017 Adopted Change from FY 2016 Amended
<b><u>Fire</u></b>					
Administrative Assistant I/II	1.00	1.00	1.00	1.00	-
Administrative Assistant III	1.00	1.00	1.00	1.00	-
<b><u>Fire (continued)</u></b>					
Chief of Fire Department	1.00	1.00	1.00	1.00	-
Deputy Fire Marshal	1.00	1.00	1.00	1.00	-
Fire Battalion Chief	4.00	4.00	4.00	4.00	-
Fire Captain	16.00	16.00	16.00	16.00	-
Fire Division Chief	2.00	2.00	2.00	2.00	-
Fire Engineer	15.00	15.00	15.00	15.00	-
Fire Prevention Inspector II	1.00	1.00	1.00	1.00	-
Firefighter	21.00	21.00	21.00	21.00	-
Marine Safety Officer	1.00	1.00	1.00	1.00	-
Principal Mangement Analyst	1.00	1.00	1.00	1.00	-
	65.00	65.00	65.00	65.00	-
<b><u>Human Resources</u></b>					
Administrative Assistant I/II	1.00	1.00	1.00	1.00	-
Director of Human Resources	1.00	1.00	1.00	1.00	-
Human Resources Analyst I/II	4.00	4.00	4.00	4.00	-
Human Resources Technician	2.00	2.00	2.00	2.00	-
Principal Human Resources Analyst	3.00	3.00	3.00	3.00	-
	11.00	11.00	11.00	11.00	-
<b><u>Information Technology</u></b>					
Administrative Assistant I/II	1.00	1.00	1.00	-	(1.00)
Administrative Assistant III	-	-	-	1.00	1.00
Business Systems Analyst II	-	1.00	1.00	1.00	-
Director of Information Technology	1.00	1.00	1.00	1.00	-
Information Tech Sys Mgr/DatabAse Adm	1.00	1.00	1.00	1.00	-
Information Technology Network Manager	1.00	1.00	1.00	1.00	-
Information Technology Specialist I/II	2.00	2.00	2.00	2.00	-
Information Technology Specialist III	2.00	2.00	2.00	2.00	-
Network and Systems Administrator	-	-	3.00	3.00	-
Programmer Analyst I/II	1.75	1.75	1.75	1.75	-
Project Manager/Training Coordinator	2.00	2.00	2.00	2.00	-
SCADA Systems & Network Administrator	2.00	2.00	2.00	2.00	-
Systems Administrator	3.00	3.00	-	-	-
Systems Coordinator	1.00	1.00	1.00	1.00	-
Telecommunications Manager	1.00	1.00	1.00	1.00	-
	18.75	19.75	19.75	19.75	-
<b><u>Library</u></b>					
Accounting Assistant I	1.25	1.25	1.25	1.38	0.13
Administrative Assistant I/II	3.18	3.18	3.18	3.53	0.35
Bookmobile Library Assistant	1.80	1.80	1.80	1.80	-
Building Maintenance Worker I	1.00	1.00	1.00	1.00	-
Building Maintenance Worker II	1.00	1.00	1.00	1.00	-
Courier/Driver	1.05	1.05	1.00	1.00	-
Director of Libraries	1.00	1.00	1.00	1.00	-
IT Specialist I/II	3.00	1.00	1.00	1.00	-

# Personnel Profile

## AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2015 Amended Budget	FY 2016 Adopted Budget	FY 2016 Amended Budget	FY 2017 Adopted Budget	FY 2017 Adopted Change from FY 2016 Amended
<b><u>Library (continued)</u></b>					
IT Specialist III	2.00	2.00	2.00	2.00	-
Librarian I/II	16.63	16.63	16.63	16.63	-
Library Assistant I	2.00	2.00	1.00	1.00	-
Library Assistant II	25.25	25.75	26.76	22.76	(4.00)
Library Assistant III	6.00	6.00	6.00	10.00	4.00
Library Assistant IV	2.00	2.00	2.00	2.00	-
Library Division Manager	3.00	3.00	3.00	3.00	-
Library Information Specialist	5.00	5.00	5.00	5.00	-
Library Information Technology Manager	1.00	1.00	1.00	1.00	-
Library Specialist	2.00	2.00	2.00	2.00	-
Management Analyst	1.00	1.00	1.00	1.00	-
Manager System Services and Support	1.00	1.00	1.00	1.00	-
Network & Systems Administrator	-	2.00	2.00	2.00	-
Programmer Analyst I	-	1.00	1.00	1.00	-
Service Field Crew Leader	1.00	1.00	1.00	1.00	-
Systems Coordinator	1.00	1.00	1.00	1.00	-
Volunteer Coordinator Assistant	0.75	0.75	0.75	0.75	-
	82.91	84.41	84.36	84.84	0.48
<b><u>Parks and Recreation</u></b>					
Accounting Assistant I	1.00	1.00	1.00	1.00	-
Administrative Assistant I/II	3.00	3.00	3.00	3.00	-
Associate Planner I/II	0.75	1.00	1.00	1.00	-
Auditorium Supervisor	1.00	1.00	1.00	1.00	-
Box Office Representative	1.25	1.25	1.25	1.25	-
Building Maintenance Worker I	1.50	1.50	1.50	1.50	-
Building Maintenance Worker II	1.00	1.00	1.00	1.00	-
Chief Ranger	1.00	1.00	1.00	1.00	-
Community Center Coordinator	1.00	1.00	1.00	1.00	-
Construction Specialist	1.00	1.00	1.00	1.00	-
Custodian (3)	3.75	3.75	3.50	3.50	-
Director of Parks and Recreation	1.00	1.00	1.00	1.00	-
Facility Attendant	2.50	2.50	2.50	2.50	-
Field Supervisor	3.00	3.00	3.00	3.00	-
Golf Course Superintendent	1.00	1.00	1.00	1.00	-
Light Equipment Mechanic	2.00	2.00	2.00	2.00	-
Office Supervisor	1.00	1.00	1.00	1.00	-
Parks Field Crew Leader	3.00	3.00	3.00	3.00	-
Parks Maintenance Worker	26.00	27.00	27.00	27.00	-
Principal Management Analyst	-	1.00	1.00	1.00	-
Ranger	3.00	4.00	4.00	4.00	-
Recreation Assistant	4.50	4.50	4.50	4.50	-
Recreation Superintendent	1.00	1.00	1.00	1.00	-
Recreation Supervisor (3)	3.13	3.13	3.00	3.00	-
Senior Parks Maintenance Worker	8.00	8.00	8.00	8.00	-
Senior Ranger	-	-	2.00	2.00	-
Service Field Crew Leader	1.00	1.00	1.00	1.00	-
Superintendent of Parks	1.00	1.00	1.00	1.00	-

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## AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2015 Amended Budget	FY 2016 Adopted Budget	FY 2016 Amended Budget	FY 2017 Adopted Budget	FY 2017 Adopted Change from FY 2016 Amended
<b><u>Parks and Recreation (continued)</u></b>					
Urban Forester	1.00	1.00	1.00	1.00	-
Wharf Construction Crew Leader	1.00	1.00	1.00	1.00	-
Wharf Construction Worker	4.00	4.00	4.00	4.00	-
Wharf Supervisor	1.00	1.00	1.00	1.00	-
	<u>84.38</u>	<u>87.63</u>	<u>89.25</u>	<u>89.25</u>	<u>-</u>
<b><u>Planning and Community Development</u></b>					
Administrative Assistant I/II	3.00	3.00	3.00	3.00	-
Associate Planner I/II	4.00	4.00	4.00	4.00	-
Asst Director of Planning and Comm Dev	1.00	1.00	1.00	1.00	-
Building Inspector	2.00	2.00	2.00	2.00	-
Chief Building Official	1.00	1.00	1.00	1.00	-
Code Compliance Manager	1.00	1.00	1.00	1.00	-
Code Compliance Services Technician	1.00	1.00	1.00	1.00	-
Code Compliance Specialist	4.50	4.50	4.50	4.50	-
Deputy Building Official	1.00	1.00	1.00	1.00	-
Director of Planning and Comm Dev	1.00	1.00	1.00	1.00	-
Green Building Environmental Specialist	1.00	1.00	1.00	1.00	-
Management Analyst	1.00	-	-	-	-
Office Supervisor	1.00	1.00	1.00	1.00	-
Principal Management Analyst	-	1.00	1.00	1.00	-
Principal Planner	2.00	2.00	2.00	2.00	-
Records Coordinator	1.00	1.00	1.00	1.00	-
Senior Building Inspector	4.00	4.00	4.00	4.00	-
Senior Planner	4.00	4.00	4.00	4.00	-
Senior Plans Examiner	1.00	2.00	2.00	2.00	-
Supervising Plans Examiner	1.00	1.00	1.00	1.00	-
Sustainability and Climate Action Coordinator (1)	0.50	0.50	0.50	-	(0.50)
Transportation Planner	1.00	1.00	1.00	1.00	-
	<u>37.00</u>	<u>38.00</u>	<u>38.00</u>	<u>37.50</u>	<u>(0.50)</u>
<b><u>Police (4)</u></b>					
Administrative Assistant I/II	2.00	2.00	2.00	2.00	-
Administrative Assistant III	1.00	1.00	1.00	1.00	-
Chief of Police	1.00	1.00	1.00	1.00	-
Community Relations Specialist	1.00	1.00	1.00	1.00	-
Community Service Officer I	6.00	6.00	6.00	6.00	-
Deputy Police Chief	2.00	2.00	2.00	2.00	-
Police Lieutenant	5.00	5.00	5.00	5.00	-
Police Officer	76.00	76.00	76.00	76.00	-
Police Payroll and Purchasing Clerk	1.00	1.00	1.00	1.00	-
Police Property Attendant	3.00	3.00	3.00	3.00	-
Police Records Manager	-	-	1.00	1.00	-
Police Records Shift Supervisor	1.00	1.00	-	-	-
Police Records Technician	8.00	8.00	7.00	7.00	-
Police Sergeant	15.00	15.00	15.00	15.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Senior Police Records Technician	-	-	1.00	1.00	-

# Personnel Profile

## AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2015	FY 2016	FY 2016	FY 2017	FY 2017
	Amended Budget	Adopted Budget	Amended Budget	Adopted Budget	Adopted Change from FY 2016 Amended
<b>Police (continued)</b>					
Victim Advocate	1.00	1.00	1.00	1.00	-
	124.00	124.00	124.00	124.00	-
<b>Public Works</b>					
Accounting Assistant II	1.00	1.00	1.00	1.00	-
Administrative Assistant I/II	3.00	3.00	3.00	4.00	1.00
Assistant Engineer I/II	5.00	5.00	6.00	6.00	-
Associate Civil Engineer	5.00	5.00	4.00	4.00	-
Asst Dir of Public Works/City Engineer	1.00	1.00	1.00	1.00	-
Building Maintenance Worker I	1.00	1.00	1.00	1.00	-
Building Maintenance Worker II	1.00	1.00	1.00	1.00	-
Chemist I/II	1.80	1.80	1.80	1.80	-
Community Relations Specialist	1.00	1.00	1.00	1.00	-
Construction Specialist	2.00	2.00	2.00	2.00	-
Custodian (3)	0.75	0.75	1.00	1.00	-
Director of Public Works	1.00	1.00	1.00	1.00	-
Engineering Associate	2.00	2.00	2.00	2.00	-
Engineering Technician	4.00	4.00	4.00	4.00	-
Environmental Compliance Inspector	2.00	2.00	2.00	2.00	-
Environmental Projects Analyst	2.50	2.50	1.50	1.50	-
Equipment Mechanic I/II	7.00	7.00	7.00	7.00	-
Equipment Service Worker	3.00	3.00	3.00	3.00	-
Facilities Maint and Energy Projects Coord	1.00	1.00	1.00	1.00	-
Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00	-
Field Supervisor	1.00	1.00	1.00	1.00	-
Garage Service Supervisor	1.00	1.00	1.00	1.00	-
Laboratory Technician	1.00	-	-	-	-
Landfill Gate Attendant	1.00	1.00	1.00	1.00	-
Lead Equipment Mechanic	1.00	1.00	1.00	1.00	-
Management Analyst	2.00	2.00	2.00	2.00	-
Microbiologist	-	1.00	1.00	1.00	-
Office Supervisor	1.00	1.00	1.00	1.00	-
Parking Attendant	9.40	9.40	9.40	9.40	-
Parking Control Maintenance Worker	7.00	7.00	7.00	7.00	-
Parking Enforcement Officer	7.00	7.00	7.00	7.00	-
Parking Facility Maintenance Assistant	7.00	7.00	7.00	7.00	-
Parking Office Representative	3.50	3.50	3.50	3.50	-
Parking Office Supervisor	1.00	1.00	1.00	1.00	-
Parking Program Manager	1.00	1.00	1.00	1.00	-
Parking Services Supervisor	3.00	3.00	3.00	3.00	-
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Public Works Operations Manager	2.00	2.00	2.00	2.00	-
QA/QC Laboratory Chemist	1.00	1.00	1.00	1.00	-
Recycling Center Maintenance Mechanic	1.00	1.00	1.00	1.00	-
Resource Recovery Equipment Operator	4.00	4.00	4.00	4.00	-
Resource Recovery Supervisor	6.00	6.00	6.00	6.00	-
Resource Recovery Worker I/II	15.00	15.00	15.00	15.00	-
Senior Civil Engineer	1.00	2.00	2.00	2.00	-

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## AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2015 Amended Budget	FY 2016 Adopted Budget	FY 2016 Amended Budget	FY 2017 Adopted Budget	FY 2017 Adopted Change from FY 2016 Amended
<b>Public Works (continued)</b>					
Senior Environmental Compliance Inspector	1.00	1.00	1.00	1.00	-
Senior Environmental Projects Analyst	-	-	1.00	1.00	-
Senior Parking Attendant	1.00	1.00	1.00	1.00	-
Senior Parking Controls Maint Worker	1.00	1.00	1.00	1.00	-
Senior Resource Recovery Worker	4.00	4.00	4.00	4.00	-
Senior Service Maintenance Worker	4.00	4.00	4.00	4.00	-
Senior Wastewater Collection Maint Tech	4.00	4.00	4.00	4.00	-
Senior Wastewater Plant Operator	5.00	5.00	5.00	5.00	-
Service Field Crew Leader	3.00	3.00	3.00	3.00	-
Service Maintenance Worker	8.00	8.00	8.00	8.00	-
Solid Waste Worker	39.50	39.50	39.50	39.50	-
Superintendent of Parking Services	1.00	1.00	1.00	1.00	-
Superintendent of Solid Waste	1.00	1.00	1.00	1.00	-
Superintendent of Waste Disposal	1.00	1.00	1.00	1.00	-
Supt of WW Col/ Treatmnt Facility	1.00	1.00	1.00	1.00	-
Traffic Engineer	1.00	1.00	1.00	1.00	-
Transportation Coordinator	1.00	1.00	1.00	1.00	-
Utility Maintenance Technician	1.00	1.00	1.00	1.00	-
Waste Reduction Assistant	2.00	2.00	2.00	2.00	-
WasteWater Collection Field Crew Leader	2.00	2.00	2.00	2.00	-
WasteWater Collection Maint Tech I	3.00	3.00	3.00	3.00	-
WasteWater Collection Maint Tech II	2.00	2.00	2.00	2.00	-
WasteWater Collection Manager	1.00	1.00	1.00	1.00	-
WasteWater Collection Mech Technician I/II	-	-	1.00	1.00	-
WasteWater Facilities Electr/InstrTech I/II	2.00	2.00	2.00	2.00	-
WasteWater Facilities Electrical/Instr Sup	1.00	1.00	1.00	1.00	-
WasteWater Facilities Lead Mech Tech	1.00	1.00	1.00	1.00	-
WasteWater Facilities Mechanical Tech I/II	6.00	6.00	6.00	8.00	2.00
WasteWater Facilities MechSupervisor	1.00	1.00	1.00	1.00	-
WasteWater Lab/Envl Compliance Mgr	1.00	1.00	1.00	1.00	-
WasteWater Mains Mech Technician I/II	1.00	1.00	-	-	-
WasteWater Plant Operator II/III	9.00	9.00	9.00	9.00	-
WasteWater Treatment Facility Opr Mgr	1.00	1.00	1.00	1.00	-
	234.45	235.45	235.70	238.70	3.00
<b>Water</b>					
Administrative Assistant I/II	2.00	2.00	2.00	2.00	-
Administrative Assistant III	1.65	1.65	1.65	1.00	(0.65)
Administrative Services Manager	1.00	1.00	1.00	1.00	-
Assistant Engineer I/II	2.00	2.00	2.00	2.00	-
Associate Civil Engineer	4.00	4.00	4.00	5.00	1.00
Associate Planner I/II	1.00	1.00	1.00	2.00	1.00
Chief Ranger	1.00	1.00	1.00	1.00	-
Community Relations Specialist	1.00	1.00	1.00	1.00	-
Customer Service Manager	1.00	1.00	1.00	1.00	-
Deputy Water Director/Engineering Mgr	1.00	1.00	1.00	1.00	-
Deputy Water Director/Operations Mgr	1.00	1.00	1.00	1.00	-
Director of Water Department	1.00	1.00	1.00	1.00	-



# Personnel Profile

## AUTHORIZED POSITIONS

DEPARTMENT / Positions	FY 2015 Amended Budget	FY 2016 Adopted Budget	FY 2016 Amended Budget	FY 2017 Adopted Budget	FY 2017 Adopted Change from FY 2016 Amended
<b>Water (continued)</b>					
Engineering Associate	1.00	1.00	1.00	1.00	-
Engineering Technician	3.00	3.00	3.00	3.00	-
Environmental Microbiologist I/II/III	-	-	1.00	1.00	-
Environmental Projects Analyst	4.00	4.00	4.00	4.00	-
Laboratory Technician	1.60	1.60	1.60	1.60	-
Management Analyst	1.00	1.00	1.00	1.00	-
Plant Maintenance Mechanic II	1.00	1.00	1.00	-	(1.00)
Principal Management Analyst	1.00	1.00	1.00	1.00	-
Ranger	4.00	4.00	4.00	4.00	-
Ranger Assistant	3.00	3.00	3.00	3.50	0.50
Senior Civil Engineer	1.00	1.00	1.00	1.00	-
Senior Electrician	1.00	1.00	1.00	1.00	-
Senior Environmental Projects Analyst	1.00	1.00	1.00	1.00	-
Senior Plant Maintenance Mechanic	1.00	1.00	1.00	1.00	-
Senior Water Distribution Operator	6.00	6.00	6.00	6.00	-
Service Maintenance Worker	1.00	1.00	1.00	-	(1.00)
Sup of Water Treatment and Production	1.00	1.00	1.00	1.00	-
Superintendent of Water Distribution	1.00	1.00	1.00	1.00	-
Utility Account Specialist	2.00	2.00	2.00	2.00	-
Utility Maintenance Technician	2.00	2.00	2.00	4.00	2.00
Utility Service Field Technician I/II	2.00	2.00	2.00	2.00	-
Utility Service Representative I/II	5.00	5.00	5.00	5.00	-
Utility Supervisor	1.00	1.00	1.00	1.00	-
Water Conservation Manager	1.00	1.00	1.00	1.00	-
Water Conservation Representative	2.00	2.00	2.00	2.00	-
Water Distribution Crew Leader III/IV	6.00	6.00	6.00	6.00	-
Water Distribution Operator II/ III	9.00	9.00	9.00	9.00	-
Water Distribution Sup V Chief Distr Opr	1.00	1.00	1.00	1.00	-
Water Facilities Electrical/Instr Tech II/III	1.00	1.00	1.00	1.00	-
Water Facilities Field Supervisor	1.00	1.00	1.00	1.00	-
Water Facilities Mechanical Tech II/III	-	-	-	1.00	1.00
Water Meter Specialist	2.00	2.00	2.00	2.00	-
Water Meter Supervisor	1.00	1.00	1.00	1.00	-
Water Meter Technician	2.00	2.00	2.00	2.00	-
Water Quality Chemist I/II/III	2.00	2.00	2.00	2.00	-
Water Quality Manager	1.00	1.00	1.00	1.00	-
Water Quality Microbiologist I/II/III	1.00	1.00	-	-	-
Water Treatment Operator II/III/IV	8.00	8.00	8.00	8.00	-
Water Trtmt Sup IV/V-Chief Plant Opr	1.00	1.00	1.00	1.00	-
Watershed Compliance Manager	1.00	1.00	1.00	1.00	-
	102.25	102.25	102.25	105.10	2.85
<b>Total Positions Authorized</b>	<b>812.24</b>	<b>820.99</b>	<b>822.81</b>	<b>830.39</b>	<b>7.58</b>

(1) The Community Relations Manager was defunded in FY 2017.

(2) The Sustainability and Climate Action Coordinator position will be moved to the City Manager's office in FY 2017.

(3) FY 2016 authorized positions were updated to match approved budgetary authority.

(4) Five Police Officer positions are unfunded.