

# SANTA CRUZ POLICE DEPARTMENT

## EMERGENCY SERVICES UNIT

### 2020 TRAINING PLAN

**Date: January 22, 2020:** **Training Day #1**

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Primary Responsibility: Ganzel  
Hours: 0800-1800  
Location: TBD  
Uniform: BDU  
Core Competencies: *Barricade Operations*

**Date: February 26, 2020:** **Training Day #2**

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Primary Responsibility: Hansen  
Hours: 0800-1800  
Location: TBD  
Uniform: BDU  
Core Competencies: *High Risk Warrant Service*

**Date: March 25, 2020:** **Training Day #3**

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Primary Responsibility: Whaley  
Hours: 0800-1800  
Location: TBD  
Uniform: BDU  
Core Competencies: *Vehicle Containment Techniques.*

**Date: April 24, 2020:** **Training Day #4**

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Primary Responsibility: Ganzel  
Hours: 0800-1800  
Location: Gilroy Range  
Uniform: BDU  
Core Competencies: *Firearms Training*

**Date: May 20, 2020:** **Training Day #5**

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Primary Responsibility: Hansen  
Hours: 0800-1800  
Location: TBD  
Uniform: BDU  
Core Competencies: *Hostage Rescue Operations.*

**Date: June 17, 2020:**

**Training Day #6**

Primary Responsibility: Whaley  
Hours: 0800-1800  
Location: TBD  
Uniform: BDU  
Core Competencies: Barricade Operations

**Date: July 22, 2020:**

**Training Day #7**

Primary Responsibility: Ganzel  
Hours: 0800-1800  
Location: TBD  
Uniform: BDU  
Core Competencies: High Risk Warrant Service

**Date: August 19, 2020:**

**Training Day #8**

Primary Responsibility: Hansen  
Hours: 0800-1800  
Location: TBD  
Uniform: BDU  
Core Competencies: Vehicle Containment Techniques.

**Date: September 30, 2020:**

**Training Day #9**

Primary Responsibility: Whaley  
Hours: 0800-1800  
Location: Gilroy Range  
Uniform: BDU  
Core Competencies: Firearms Training

**Date: October 14, 2020:**

**Training Day #10**

Primary Responsibility: Ganzel  
Hours: 0800-1800  
Location: TBD  
Uniform: BDU  
Core Competencies: Hostage Rescue Operations.

**Date: November 18, 2020:**

**Training Day #11**

Primary Responsibility: Hansen  
Hours: 0800-1800  
Location: TBD  
Uniform: BDU  
Core Competencies: Barricade Operations

Primary Responsibility: Whaley  
Hours: 0800-1800  
Location: TBD  
Uniform: BDU  
Core Competencies: High Risk Warrant Service

**Mandatory Monthly Training Topics**

The following training topics have been identified as items that need to be continually reviewed each month in order to keep operators proficient. Each monthly training day should include time set aside for this training topics and discussion items.

**Debrief of Operations**

- Debrief of ESU Operations conducted prior to the training day
- Critique and identification of future training needs
- Review of reports completed and confirmation that all required paperwork is complete

**Introduction for Training Session and Tactical Review**

- Discussion of tactics being reviewed

**Search Technique and Skill Review**

- Discussion of search tactics
- Physical/mechanical completion of dynamic, covert, deliberate, and/or hostage rescue movement

## ESU 2020 Training Plan - Core Competencies

### 1. Hostage Rescue

- Sniper initiated assault
- covert movement to entry point
- Compromise command language
- Hostage Rescue movement
- Compromise contingency planning
- priority of life
- Low/light and no light assault planning
- execution planning and floor plan rehearsals
- NFDD use
- vehicle takedowns
- cover pile
- Negotiations Team cross training
- Force on Force
- Terminology
- Role Definitions
- Breaching

### 2. Barricaded Subject training

- Scouting locations (placement of personnel & equipment, fields of fire, arrest team location, contingency / resolution planning)
- Threat assessment
- legal standing, crime identification, warrant contingencies
- gas planning
- Window porting
- covert movement
- K9 support
- low/light no light ops
- Robot and technology support
- Breaching and failed breach
- Sniper location
- Terminology
- Role Definitions

### 3. High risk Search Warrant

- Scouting location (360 photos, Intel gathering, containment teams)
- tac plan completion
- rally points
- contingency planning (officer down, shots fired)
- breaching
- entry tactics (breach and hold, limited penetration, surround and call-out, take down)
- NFDD
- perimeter containment
- aggressive animal
- Force on Force
- Role Definitions
- Terminology

4. Vehicle take-down
  - VCT
  - Van Jam
  - pre-planning
  - plain clothes and uniform take-down
  - pursuit avoidance
  - less lethal
  - zones of fire
  - Force on Force
  - Role Definition & Terminology
  - Breaching
5. Firearms training
  - Qualifications
  - low light no light
  - gas mask
  - positional shooting
  - shooting under stress
  - force on force with simunitions
  - Off shoulder shooting
  - Terminology
  - Loading/unloading
  - Making weapon safe
6. Armored Rescue Vehicle Operations
  - Officer / Citizen rescue
  - Gas deployment from the rescue vehicle
  - Breaching, Ram and Pick\*\*\*
  - Vehicle barricade operations
  - Arrest control techniques
  - Positioning
  - Driving & spotting (vehicle operations)
  - Less lethal and taser deployment from the rescue vehicle
7. Auxiliary training to be completed
  - Arrest and Control
  - Taser
  - Chemical Agents and NFDD
  - robot, pole cam
  - K9
  - Sniper integration
  - team building/team challenge
  - camouflaging, night movement
  - self wound care
  - hand signals and communication
  - HNT
  - Breaching
8. Items to be trained monthly
  - Search techniques (dynamic, deliberate, covert, Hostage rescue)
  - Debriefs as needed & Training review for outside training attendance.